

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 350/2026

[Arising out of impugned final judgment and order dated 31-07-2025 in WA No. 2229/2025 passed by the High Court of Madhya Pradesh at Gwalior]

THE STATE OF MADHYA PRADESH & ORS.

Petitioner(s)

VERSUS

BHUPENDRA SINGH SIKARWAR

Respondent(s)

IA No. 49239/2026 - CONDONATION OF DELAY IN FILING

IA No. 49225/2026 - CONDONATION OF DELAY IN REFILEING / CURING THE DEFECTS

IA No. 49235/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

IA No. 49237/2026 - EXEMPTION FROM FILING O.T.

Date : 16-02-2026 This matter was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE PRASHANT KUMAR MISHRA  
HON'BLE MR. JUSTICE N.V. ANJARIA

For Petitioner(s) :Mr. Amit Sharma, A.A.G.  
Ms. Mrinal Gopal Elker, AOR  
Mr. Anurag Singh, Adv.  
Mr. Chinmoy Chaitanya, Adv.  
Mr. Aditya Chaudhary, Adv.  
Ms. Silpi S Swain, Adv.

For Respondent(s) :

UPON hearing the counsel the Court made the following  
O R D E R

1. Delay condoned.
2. Learned counsel for the petitioners draws attention of this Court to clause 1.8 of the circular dated 07.10.2016 on the subject "*Scheme for Regularising Permanent Employees for the working Daily Wage Labourers*", to argue that for being eligible to get benefit of the

circular, the daily wage labourer should be in continuous employment from 16<sup>th</sup> May, 2007 till 1<sup>st</sup> September, 2016, whereas the respondent was an outsourced employee, employed for the first time in the year 2014 and thus, was not entitled for regularization.

3. It is submitted that the Single Judge and the Division Bench of the High Court have completely misread the provisions of clause 1.8 of the policy circular.

4. Issue notice, returnable in eight weeks.

5. In the meanwhile, the effect and operation of the impugned order shall remain stayed, till further orders.

(MINI)  
COURT MASTER (SH)

(CHETNA BALOONI)  
COURT MASTER (NSH)