

IN THE SUPREME COURT OF INDIA
INHERENT JURISDICTION

REVIEW PETITION (CIVIL) DIARY NO.250 OF 2020

IN

CIVIL APPEAL NO.11766 OF 2018 and
CIVIL APPEAL NO.11767 OF 2018

MANJU SAXENA

...Petitioner

VERSUS

UNION OF INDIA & ANR.

...Respondents

O R D E R

There is delay of 366 days in filing the Review Petitions and the explanation offered in the application seeking condonation of delay is not satisfactory at all.

Even then we have considered the matter on merits.

After considering the entirety of the matter including the issue related to non-compliance of Section 25(f)(c) of the Industrial Disputes Act, it was observed by this Court in the concluding part of the judgment and order dated 03.12.2018 as under:

...2/-

"5.4 The Appellant has admittedly received an amount of Rs.1,07,73,736/- under various heads:

Heads	Amount
Towards Notice period	1,77,684/-
Severance Pay	6,39,387/-
Gratuity	3,81,209/-
Back Wages pursuant to Execution	8,00,000/-
Towards Interim Award	33,19,096/-
Payments made under S.17B.	54,56,360/-

The Appellant has claimed an amount of Rs.69.99 lakhs. The Appellant has already received almost double the amount claimed by her.

6. In light of the discussions above, the afore-said amounts received by her may be treated as a final settlement of all her claims. The impugned Judgment of the Division Bench dated 14.07.2017 is modified to this extent."

We have gone through the Review Petitions and do not find any error apparent on record to justify interference.

These Review Petitions are, therefore, dismissed on the grounds of delay as well as on merits.

.....J.
[UDAY UMESH LALIT]

.....J.
[INDU MALHOTRA]

NEW DELHI;
MAY 19, 2020.

ITEM NO.1001

SECTION XIV-A

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

REVIEW PETITION (CIVIL) Diary No(s). 250/2020 in C.A.Nos. 11766 & 11767/2018

MANJU SAXENA

Petitioner(s)

VERSUS

UNION OF INDIA & ANR.

Respondent(s)

(IA No. 781/2020 - CONDONATION OF DELAY IN FILING REVIEW PETITION
IA No. 778/2020 - ORAL HEARING
IA No. 776/2020 - PERMISSION TO APPEAR AND ARGUE IN PERSON
IA No. 39454/2020 - PERMISSION TO FILE ADDITIONAL
DOCUMENTS/FACTS/ANNEXURES)

Date : 19-05-2020 These matters were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE UDAY UMESH LALIT
HON'BLE MS. JUSTICE INDU MALHOTRA

By Circulation

UPON perusing papers the Court made the following
O R D E R

The application for oral hearing is rejected.

The Review Petitions are dismissed on the grounds of
delay as well as on merits terms of the signed order.

Pending applications, if any, shall stand disposed of.

(INDU MARWAH)
COURT MASTER (SH)

(PRADEEP KUMAR)
BRANCH OFFICER

(Signed order is placed on the file)