

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Petition(s) for Special Leave to Appeal (C) No(s). 3018/2026

[Arising out of impugned final judgment and order dated 05-11-2025 in WA No. 2563/2025 passed by the High Court of Judicature at Madras]

THE EXECUTIVE ENGINEER-CUM-ADMINISTRATIVE  
OFFICER

Petitioner(s)

VERSUS

K.C.SUGURAMAN & ORS.

Respondent(s)

IA No. 19268/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED  
JUDGMENT and IA No. 43644/2026 - PERMISSION TO FILE ADDITIONAL  
DOCUMENTS/FACTS/ANNEXURES

WITH

SLP(C) No. 5755/2026 (XII)

FOR EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT ON IA  
43496/2026

IA No. 43496/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED  
JUDGMENT

SLP(C) No. 6370/2026 (XII)

Diary No(s). 8354/2026 (XII)

IA No. 52281/2026 - CONDONATION OF DELAY IN FILING

Date : 09-03-2026 These matters were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE ARAVIND KUMAR  
HON'BLE MR. JUSTICE PRASANNA B. VARALE

For Petitioner(s) : Mr. V Giri, Sr. Adv.  
Ms. G. Indira, AOR  
Mr. P Gandepan, Adv.  
Mr. Anurag Kashyap, Adv.  
Ms. Anjali Singh, Adv.  
Ms. Yashi Jain, Adv.  
Ms. Anjali Singh, Adv.  
Ms. Raniba Pangnila, Adv.  
Ms. Raniba Pangnila, Adv.  
Ms. Yashi Jain, Adv.  
Mr. Sachin, Adv.

For Respondent(s) : Ms. Pariksha, Adv.  
Mr. S. Prabu Ramasubramanian, Adv.  
Mr. Raghunatha Sethupathy B, AOR  
Mr. Manoj Kumar A., Adv.  
Mr. Vinayaga Vignesh I, Adv.

Mr. Nayan Nischal, Adv.

UPON hearing the counsel the Court made the following  
O R D E R

1. Delay condoned.
2. Issue notice, returnable in six weeks. Counter affidavit, if any, shall be filed within four weeks from today.
3. In the meanwhile, the Execution Proceedings/CP Proceedings which has been filed for executing the orders passed under Section 33C(2) of the Industrial Disputes Act, 1947, shall remain stayed.
4. We make it explicitly clear that the award of reinstatement is not stayed qua Mr.K C Suguraman in SLP (C) No.3018/2026. Insofar as Mr.M Anbarasu and Mr. Thillairajan are concerned, it has been stated that they are already working with the Rural Department and Panchayat Raj Department and Tamil Nadu Police Housing Corporation (TNPHC) respectively. Hence, question of their reinstatement as per awards does not arise. However, the Execution Proceedings/CP Proceedings initiated by them shall remain stayed.

(RASHI GUPTA)  
COURT MASTER (SH)

(AVGV RAMU)  
COURT MASTER (NSH)