

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

Petition(s) for Special Leave to Appeal (Civil) No(s).28795/2011

(From the judgement and order dated 10/05/2011 in LPA No.350/2010 of The HIGH COURT OF DELHI AT N. DELHI)

ISKAIL Petitioner(s)

VERSUS

THE MANAGEMENT OF: M/S.DOCBEL INDUSTRIES Respondent(s)

(With office report)

Date: 30/08/2013 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE T.S. THAKUR
HON'BLE MR. JUSTICE VIKRAMAJIT SEN

For Petitioner(s) Mr. H.K. Chaturvedi, Adv.

For Respondent(s) Mr. Harvinder Singh, Adv.
Mr. Gagan Gupta, Adv.

UPON hearing counsel the Court made the following
O R D E R

Heard.

We see no reason to interfere with the impugned order except insofar as the amount of compensation awarded by the Division Bench is concerned. We find that the Labour Court had awarded a sum of Rs. 50,000/- in favour of the petitioner in lieu of reinstatement. Keeping in view the fact that the Labour Court award was made as early as in the year 2000 we are of the view that a sum of Rs. 1,50,000/- towards full and final settlement of all the claims of the

petitioner including compensation in lieu of reinstatement should suffice.

We accordingly direct that the respondent shall in lieu of settlement pay to the petitioner compensation of a sum of Rs. 1,50,000/-. We are told by Mr. H.K. Chaturvedi, learned counsel for the petitioner that a Bank draft for a sum of Rs. 75,000/- was issued by the respondent in favour of the petitioner earlier which is no longer encashable as the period of its validity has expired. The petitioner would therefore return the said bank draft to the respondent who shall within four weeks thereafter issue a fresh bank draft for a sum of Rs. 1,50,000/- in terms of this order.

The special leave petition is disposed of with the above modification.

| (Shashi Sareen)
| Court Master

| | (Veena Khara)
| | Court Master

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