

IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO.11405 OF 2011

STATE OF U.P.& ORS. ... APPELLANT(S)

VS.

VINOD KUMAR ... RESPONDENT(S)

J U D G M E N T

ANIL R. DAVE, J.

1. Heard the learned counsel for the appellant.

2. It is an admitted fact that the respondent was working as a daily wager Chawkidar and his services had been terminated in the year 1986. Looking at the fact that the respondent had hardly worked for one year and more particularly, in view of the fact that he had not been given appointment through employment exchange or by following regular procedure, we do not feel it proper to direct reinstatement with backwages.

3. Looking at the peculiar facts of the case, we direct the petitioners to pay Rs.1 Lakh (Rupees One Lakh only) to the respondent by way of compensation as a full and final settlement of his claim within two months from today. No further litigation on this subject shall be entertained by any Court thereafter.

4. In view of the above direction, the appeal is disposed of as partly allowed with no order as to costs. Pending applications stand disposed of.

.....J.  
[ANIL R. DAVE]

.....J.  
[ADARSH KUMAR GOEL]

New Delhi;  
18<sup>th</sup> February, 2016.

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Civil Appeal No(s) .11405/2011

STATE OF U.P.&amp; ORS.

Appellant(s)

VERSUS

VINOD KUMAR  
(With office report)

Respondent(s)

Date : 18/02/2016 This appeal was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE ANIL R. DAVE  
HON'BLE MR. JUSTICE ADARSH KUMAR GOELFor Appellant(s) Mr. S.R. Singh, Sr. Adv.  
Mr. Ardhendumauli Kumar Prasad, Adv.For Respondent(s) Mr. K.V. Mohan, Adv.  
Mr. A.K. Yadav, Adv.  
Mr. Abhishek Chakraborty, Adv.UPON hearing the counsel the Court made the following  
O R D E R

The appeal is disposed of as partly allowed with no order as to costs in view of the signed Non-reportable judgment.

(Sarita Purohit)  
Court Master(Chander Bala)  
Court Master

(Signed Non-reportable judgment is placed on the file)