

ITEM NO.4 COURT NO.1 SECTION XV

S U P R E M E C O U R T O F I N D I A  
RECORD OF PROCEEDINGSI.A. 2/2015 In  
Petition for Special Leave to Appeal (C) No. 30652/2009(Arising out of impugned final judgment and order dated  
12/03/2009 in LPA No. 316/2007,12/03/2009 in WP No. 1367/2007  
passed by the High Court Of Bombay)

CHIEF OFFR.,KARMALA NAGAR PARISHAD &amp; ANR Petitioner(s)

VERSUS

PRASHANT SURESH KHARGE Respondent(s)

(For directions and office report)

WITH

I.A. 2/2015 In SLP(C) No. 30655/2009  
(For directions and Office Report)I.A. 3/2015 In SLP(C) No. 30659/2009  
(For directions and Office Report)I.A. 3/2015 In SLP(C) No. 30660/2009  
(For directions and Office Report)I.A. 3/2015 In SLP(C) No. 30663/2009  
(With appln.(s) for directions and Office Report)I.A. 3/2015 In SLP(C) No. 30664/2009  
(With appln.(s) for directions and Office Report)I.A. 3/2015 In SLP(C) No. 30665/2009  
(With appln.(s) for directions and Office Report)I.A. 3/2015 In SLP(C) No. 30667/2009  
(With appln.(s) for directions and Office Report)

I.A. 3/2015 In SLP(C) No. 30668/2009

Signature Not Verified

(With appln.(s) for directions and Office Report)

Digitally signed by

Charanjeet Kaur

Date: 2015.08.31

17:07:04 IST

Reason:

Date : 28/08/2015 These applications were called on  
for hearing today.

IA No.2/15 in SLP(C) 30652/09 Etc .2

CORAM :

HON'BLE THE CHIEF JUSTICE  
HON'BLE MR. JUSTICE ABHAY MANOHAR SAPRE  
HON'BLE MR. JUSTICE AMITAVA ROY

For Petitioner(s)

Mr. Sudhanshu S. Choudhari,Adv.  
Mr.Vatsalya, Adv.



Division Bench of the High Court had rejected the Letters Patent Appeals and had confirmed the orders passed by the learned Single Judge as also the Industrial Court. That is how, the petitioners are before us in these Special Leave Petitions.

We have heard Shri Sudhanshu Choudhary, learned counsel appearing for the petitioners and Shri B.H. Marlapelle, learned senior counsel, appearing for the respondents. We have also carefully perused the orders passed by the industrial Court and the High Court.

IA No.2/15 in SLP(C) 30652/09 Etc .4

In our view, neither the Industrial Court nor the High Court has committed any error, whatsoever, which would call for our interference. The special leave petitions require to be dismissed and are dismissed accordingly. However, we make it clear that while implementing the orders passed by the Industrial Court, the respondents would be entitled to receive a sum of Rs. 1,00,000/- (Rupees One Lakh Only) in full and final settlement of all their claims including back wages.

The petitioners shall reinstate the respondents and also pass appropriate orders making them permanent w.e.f. 25.11.1997.

With these observations, the special leave petitions are disposed of.

[ Charanjeet Kaur ]  
A.R.-cum-P.S.

[ Vinod Kulvi ]  
Asstt. Registrar