

(#
SLP(C)No. 40-41 OF 2002
ITEM No.31

Court No. 8

SECTION XV
A/N MATTER

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No.40-41/2002

(From the judgement and order dated 23/08/2001 in WA 606/95
and 607/95 of The HIGH COURT OF MADRAS)

K.V. RATNAM

Petitioner (s)

VERSUS

MANAGEMENT OF E.I.D. PARRY (I) LTD. &ORS

Respondent (s)

(With prayer for interim relief and office report)

Date : 09/07/2002 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE U.C. BANERJEE
HON'BLE MR. JUSTICE B.N. AGRAWAL

For Petitioner (s) Mr. P.P. Rao, Sr. Adv.
Ms. C.K. Sucharita, Adv.

For Respondent (s) Mr. T.R. Andhyarujina, Sr. Adv.
Mr. E.C. Agrawala, Adv.
Mr. Mahesh Agrawal, Adv.
Mr. Rishi Agarwal, Adv.

UPON hearing counsel the Court made the following

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Mr.P.P. Rao, learned senior counsel made his
submissions from 11.55 a.m. to 12.55 p.m. Thereafter
Mr.T.R. Andhyarujina, learned senior counsel made his
submission till 1.20 p.m.

Leave granted.

The appeals stand disposed of in terms of the signed
order.

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(R.K. Dhawan)
Court Master

(Shelly Sengupta)
Court Master

(Signed order is placed on the file)

IN THE SUPREME COURT OF INDIA

CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NOS.3672-3673 OF 2002@@
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K.V. Ratnam

Appellant(s)

versus

Management of E.I.D. Parry (I) Ltd. & Ors.

Respondent(s)

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Leave granted.

Upon consideration of the facts and circumstances of the matter in issue, we do deem it fit to pass an order as indicated below, so as to put an end to the litigation between the parties herein. The order of disposal of the appeals shall be as under:

(a) The appellant herein shall be entitled to a further sum of Rs.30,000/- to be paid by the company to the appellant herein representing six months' salary.

(b) It is placed on record that the company, being the respondent herein, has already paid three months' salary along with the notice of termination and a further sum of Rs.15,000/- in terms of the impugned order of the High Court.

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(c) Having regard to the factum of this direction of payment of salary for a further period of six months, the appellant would be entitled to have the same incorporated in the service record. This additional period of six months accordingly be added in his period of service.

(d) By reason of such an additional period of one year, the appellant would be entitled to all retiral benefits less the sum already paid as is admissible under the rules. Such payment, however, as is available, be paid to the appellant within a period of two months from the date hereof.

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.....J
(U.C. BANERJEE)

.....J
(B.N. AGRAWAL)

New Delhi,
July 9, 2002.