

of delay in filing of the special leave petitions.

We have heard learned counsel for the petitioner and perused the record. In our view, the explanation given by the petitioner for condonation of 376 days delay is wholly unsatisfactory.

We are further of the view that the award passed by the Tribunal was based on correct analysis of the pleadings and evaluation of the evidence produced by the parties and the High Court did not commit any error by refusing to entertain the petitioner's challenge.

The direction given by the High Court that the amount paid to the respondents under Section 23(1-A) of the Act may not be recovered also does not call for interference under Article 136 of the Constitution.

The special leave petitions are accordingly
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dismissed on the ground of delay and also on merits.

(A.D. Sharma)
Court Master

(Phoolan Wati Arora)
Court Master