

S U P R E M E C O U R T O F I N D I A

RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No(s).19231/2004

(From the judgement and order dated 30/03/2004 in WA No. 2290/2000 of The
HIGH COURT OF MADRAS)

MANAGEMENT OF LAKSHMI MILLS LTD.

Petitioner(s)

VERSUS

G. RAVICHANDRAN

Respondent(s)

(With appln. for exemption from filing O.T.,permission to place addl.
documents on record and prayer for interim relief)(For final disposal)

Date: 16/01/2006 This Petition was called on for hearing today.

CORAM :

HON'BLE MRS. JUSTICE RUMA PAL

HON'BLE DR. JUSTICE AR. LAKSHMANAN

HON'BLE MR. JUSTICE DALVEER BHANDARI

For Petitioner(s) Mr.S.Muralidhar,Adv.

Mr. T. Harish Kumar,Adv.

For Respondent(s) Mr.S.Guru Krishna Kumar,Adv.

Mr. S.R. Setia,Adv.

UPON hearing counsel the Court made the following

O R D E R

In this case the employee has already been reinstated.

We do not interfere with the order of reinstatement since the

employee has been continuing in service. The only

question is the quantum of backwages. Having heard the parties,

we are of the view that in the facts and

:2:

circumstances of the case, a sum of Rs.3,00,000/- should be paid on

account of backwages in full and final settlement of the claim of the

respondent under the award of the Labour Court. The payment

must be made within a period of four weeks from date. In default of

making such payment, interest will be charged at the rate of 10%

per annum. It is being made clear that this figure is arrived at after

deducting the amount already paid to the respondent by way of

backwages. The special leave petition is disposed of.

(Usha Bhardwaj)

(Madhu Saxena)

Court Master

Court Master