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 C.A.No. 5798-5799 OF 1998
 L.....T.....T.....T.....T.....T.....T.....T.....T.....T.....T.....J.R
 Item No. Court No. Section
 102 03 XVI

S U P R E M E C O U R T O F I N D I A
 Record of Proceedings

Civil Appeal Nos. 5798-5799/1998@@
 CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

F.C.I., Bombay & Ors. Appellant (s)
 vs.

Transport & Dock Workers Union & Ors. Respondent(s)
 (with office report)

WITH
 Special Leave Petition (Civil) Nos. 12657-12658/1998@@
 CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

S.A.I.L. & Anr. Petitioner(s)
 vs.

National Union Water Front Workers & Ors. Respondent(s)
 (with appln.(s) for clarification/modification of court's order
 and clarification and ad-interim directions and office report)
 (with IA Nos. 13-14/98, 17-18/98, 21-22/98 & 25-26/99]

Special Leave Petition (Civil) Nos. 16122-16131/1998@@
 CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Zonal Manager, F.C.I. & Ors. Petitioner(s)
 vs.

Workmen of F.C.I. through FCI Workers Union & Ors. Respondent(s)
 (with appln. for urging addl. grounds)

Special Leave Petition (Civil) No. 19391/1999@@
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Central Coalfields Ltd. Petitioner(s)
 vs.

Presiding Officer & Ors. Respondent(s)

Special Leave Petition (Civil) Nos. 8282-8283/2000@@
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Indian Farmers Fertilizer Co-op. Ltd. Petitioner(s)
 vs.
 Gujarat Mazdoor Sabha & Ors. Respondent(s)

(with appln. for exemption from filing c/c of the impugned judgment)

: 2 :

Transfer Petition (Civil) No. 169/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Indian Farmers Fertilizer Co-op. Ltd. Petitioner(s)

vs.

Gujarat Mazdoor Sabha & Ors. Respondent(s)

(with appln.(s) for directions)

Special Leave Petition (Civil) No. 20926/1998@@
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Ispat Khadan Janta Mazdoor Union Petitioner(s)

vs.

Ashok Basu & Ors. Respondent(s)

(with office report)

Transferred Case (Civil) No. 1/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Steel Authority of India Ltd. Petitioner(s)

vs.

State of A.P. & Ors. Respondent(s)

Transferred Case (Civil) No. 5/2000@@
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Gajender and Ors. Petitioner(s)

vs.

Union of India & Anr. Respondent(s)

Transferred Case (Civil) No. 6/2000@@
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Delhi Multi Storey Bldg. Emp. Union Petitioner(s)

vs.

Union of India & Anr. Respondent(s)

Transferred Case (Civil) No. 7/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Delhi Multi Storey Bldg. Emp. Union Petitioner(s)

vs.

Union of India & Anr.

Respondent(s)

:3:

Special Leave Petition (Civil) No. 9568/2000@@
CC

Steel Authority of India Ltd. & Anr.

Petitioner(s)

vs.

Auth. appointed under Min. Wages Act, 1948 & Anr.

Respondent(s)

(with appln(s) for exemption from filing c/c of the impugned judgment)

Civil Appeal Nos. 4188-4194/1998@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

F.C.I. Loadg. & Unloadg. Workers Union & Ors.

Appellant(s)

vs

U.O.I. & Ors.

Respondent(s)

(with office report)

Civil Appeal No. 4195/1998@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Workmen of F.C.I.

Appellant(s)

vs

U.O.I. & Ors.

Respondent(s)

(with appln.(s) for exemption from filing c/c of the impugned judgment and c/delay and office report)

Transfer Petition(Civil) Nos. 284-302/2000@@
CC

Oil & Natural Gas Commission & Ors.

Petitioner(s)

vs.

Uppada Kothalamallaiah & ors.

Respondent(s)

Transferred Case(Civil) No. 17/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Steel Authority of India

Petitioner(s)

vs.

Ispat Khadan Mazdoor Labour Union

Respondent(s)

Transferred Case(Civil) No. 18/2000@@
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Steel Authority of India Ltd. Petitioner(s)

vs.

Ispat Khadan Mazdoor Labour Union Respondent(s)

: 4 :

Special Leave Petition (Civil) No. 16346/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Oil & Natural Gas Corporation Ltd. Petitioner(s)

vs.

Petroleum Employees Union & Ors. Respondent(s)

(with appln.(s) for permission to submit additional document(s)
and stay and office report)

Transferred Case(Civil) No. 14/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Indian Iron & Steel Co. Ltd. & Ors. Petitioner(s)

vs.

Tapan Kumar Chaudhary & Ors. Respondent(s)

Special Leave Petition (Civil) Nos. 13146-13150/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Oil & Natural Gas Corporation Ltd. & Ors. Petitioner(s)

vs.

Kumili Chandrasekhara Rao & Ors. Respondent(s)

(with appln. for c/delay in filing SLP)

Transfer Petition (Civil) Nos. 308-337/2000@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Oil & Natural Gas Commission & Ors. Petitioner(s)

vs.

Y. Prabhakar Rao & Ors. Respondent(s)

Civil Appeal No. 141/2001@@
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Airport Authority of India Appellant(s)

vs.

Airport Authority Kamgar Union & Ors. Respondent(s)

(with prayer for interim relief and office report)

Civil Appeal Nos. 719-720/2001@@
CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC

Indian Iron and Steel Co. Ltd.

Appellant(s)

vs.

Joydev Baxi and Ors.

Respondent(s)

(with prayer for interim relief and office report)

: 5 :

Date:14/03/2001

These matters were called on for hearing today.

CORAM:

HON'BLE MR. JUSTICE B.N. KIRPAL
HON'BLE MR. JUSTICE SYED SHAH MOHAMMED QUADRI
HON'BLE MR. JUSTICE M.B. SHAH
HON'BLE MRS.JUSTICE RUMA PAL
HON'BLE MR. JUSTICE K.G. BALAKRISHNAN

For the Appellant (s)/
Petitioner (s)

in CAs 5798-99/98, SLPs
16122-131/98

Mr. G L Sanghi, Sr. Adv.
Mr. K Rajeev, Adv.
Mr. Ajit Pudussery, Adv.

in SLPs 12657-58/98

Mr. Harish N Salve, SG
Mr. Sunil Kr. Jain, Mr. Vijay Hansaria,
Mr. A K Sahi, Mr. M P Sharma, Mr. Manish
Kumar, Mr. J K Bhatia, Mr. K P S Chani,
Mr. Subra Jyoti Borthakur, Ms. Jaya
Tomar, Mr. Amitesh Lal and Ms. Sushma
Sharma, Adv.

TC 1/00, SLP 9568/2000,
TCs 17 & 18/00

Mr. Sunil Kr. Jain, Mr. Vijay Hansaria,
Adv. for M/s. Jain Hansaria & Co.,
Adv.

in SLP 19391/99

Mr. Harish N Salve, SG
Mr. Raj Birbal, Sr. Adv.
Mr. Rakesh K Khanna, Ms. Pallavi
Chaudhary, Ms. Anuradha Joshi and
Mr. Surya Kant, Adv.

in SLPs 8282-83/2000,
TP 169/2000

Mr. Sunil Kr. Jain, Mr. Vijay Hansaria,
Mr. M B Buch and Mr. J K Bhatia, Adv.
for M/s. Jain Hansaria & Co., Adv.

in SLP 20926/98

Mr. K V Sreekumar, Adv.

in TC 5/2000

Mr. K T Anantharaman, Adv. for
M/s. Lawyers Inn, Adv.

in TCs 6 & 7/2000

Ms. Asha Jain Madan, Adv.
Mr. Mukesh Jain and Mr. Sushil K
Pathak, Adv.

in CAs 4188-94/98

Mr. S Ravindra Bhat, Adv.

in CA 4195/98

Ms. Indira Jaisingh, Sr. Adv.
Mr. Bharat Sangal, Ms. Asha Pathak
and Ms. Sangeeta Pannikar, Advs.

in SLP 16346/2000

Mr. K K Venugopal, Sr. Adv.
Mr. Sunil Kr. Jain, Mr. Vijay Hansaria,
Mr. J K Bhatia, Ms. Sushma Sharma and
Ms. Jaya Tomar, Advs. for
M/s. Jain Hansaria & Co., Advs.

: 6 :

in TPs 284-302/2000,
SLPs 13146-150/2000

Mr. Sunil Kr. Jain, Mr. Vijay Hansaria
and Mr. J K Bhatia, Advs. for
M/s. Jain Hansaria & Co., Advs.

in TPs 308-337/2000

Mr. B Sen, Sr. Adv.
Mr. Sunil Kr. Jain, Mr. Vijay Hansaria
and Mr. J K Bhatia, Advs. for
M/s. Jain Hansaria & Co., Advs.

in TC 14/2000, CAs 719-
720/2001

Mr. Sunil Kumar Jain, Adv.
Mr. Vijay Hansaria and Mr. A K Sahi,
Advs. for M/s. Jain Hansaria & Co.,
Advs.

in CA 141/2001

Mr. Vineet Kumar, Adv.

For the Respondent(s)/
Intervenor(s)

in CAs 5798-99/98

Mr. Bhimrao Naik, Sr. Adv.
Mr. Bharat Sangal, Ms. Asha Pathak
and Ms. Sangeeta Pannikar, Advs.

Ms. Manjula Gupta, Adv.

0 0 0

Mr. K K Singhvi, Sr. Adv.
Mr. S K Singhvi, Ms. Jane Cox and
Mr. P K Manohar, Advs.

Mr. A S Chahil, Adv.
Ms. S Janani, Adv.

in SLPs 12657-58/98

Mr. Shanti Bhushan, Sr. Adv.
Ms. Chama Mookerji, Mr. Anupam
Mookerji and Mr. Pranab Kumar
Mullick, Advs.

Mr. Tara Chandra Sharma, Adv.
Mr. Ajay Sharma and Mr. Rajeev Sharma,
Advs.

Mr. Ranjit Kumar, Sr. Adv.
Mr. Pijush K Roy, Mr. Ranjan Mukherjee,
Mr. D Mahesh Babu and Ms. Meenakshi
Vij, Advs.

Mr. Jitendra Sharma, Sr. Adv.
Ms. Minakshi Vij and Mr. P N Jha, Advs.

Mr. Harish N Salve, SG
Mr. Sanjay Kapur and Ms. Shubhra Kapur,
Advs.

Ms. Asha Jain Madan, Adv.
Mr. Mukesh Jain and Mr. Sushik K
Pathak, Advs.

: 7 :

in SLPs 16122-131/98

Ms. Indira Jaisingh, Sr. Adv.
Mr. Bharat Sangal, Ms. Asha Pathak
and Ms. Sangeeta Pannikar, Advs.

Mr. S Ravindra Bhat, Adv.

in SLP 19391/99

Mr. Jitendra Sharma, Sr. Adv.
Mr. Anil K Jha, Mr. P N Jha and
Mr. Vijayendra Mishra, Advs.

in SLP 8282-83/2000

M/s. I M Nanavati Associates, Advs.

Mr. L Nageshwara Rao, Sr. Adv.
Mr. B K Satija, Adv.

Mr. K M Patel, Adv.
Ms. Sangeeta Kumar, Adv.

in TP 169/2000

Mr. L Nageshwara Rao, Sr. Adv.
Mr. B K Satija, Adv.

Mr. Anil Nauriya, Adv.
Ms. Hemantika Wahi, Adv.

in SLP 20926/98

Mr. Sunil K Jain, Adv. and
Mr. Vijay Hansaria, Adv. for
M/s. Jain Hansaria & Co., Advs.

in TC 1/2000

Mr. Y P Mahajan, Adv.
Mr. B V Balram Das, Adv.
Mr. Arvind Kumar Sharma, Adv.

Ms. Asha Jain Madan, Adv.
Mr. Mukesh Jain and Mr. Sushil K
Pathak, Advs.

Mr. S Ravindra Bhat, Adv.

in TC 5/2000

Mr. Sunil Kr. Jain, Mr. Vijay Hansaria
and Mr. J K Bhatia, Advs. for
M/s. Jain Hansaria & Co., Advs.

in TC 6/2000

Mr. Harish N Salve, SG
Mr. Sunil Kr. Jain, Mr. Vijay Hansaria,
Mr. Subra Jyoti Borthakur,
Mr. Amitesh Lal and Mr. J K Bhatia, Advs.
Sharma, Advs. for
M/s. Jain Hansaria & Co., Advs.

in TC 7/2000

Mr. T R Andhyarujina, Sr. Adv.
Mr. Sunil Kr. Jain, Mr. Vijay Hansaria
and Mr. J K Bhatia, Advs. for
M/s. Jain Hansaria & Co., Advs.

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: 8 :

in SLP 9568/2000

Mr. K V Sreekumar, Adv.

in CAS 4188-94/98, 4195/98

Mr. Y P Mahajan, Adv.
Mr. B V Balram Das, Adv.
Mr. Arvind Kumar Sharma, Adv.

Mr. G L Sanghi, Sr. Adv.
Mr. K Rajeev, Adv.
Mr. Ajit Pudussery, Adv.

in TPs 284-302/2000

Mr. S R Setia, Adv.

Mr. D Mahesh Babu, Adv.

in TCs 17 & 18/2000

Mr. K V Sreekumar, Adv.

in SLP 16346/2000

Mr. K K Singhvi, Sr. Adv.
Mr. B N Singhvi, Mr. Sanjay Singhvi,
Ms. Jane Cox, Mr. Ajay Majithia and
Mr. Yash Pal Dhingra, Advs.

in TC 14/2000

Mr. Anip Sachthey, Adv.
Ms. Sandhya Rajpal, Adv.

in SLPs 13146-13150/2000

Mr. Praveen Kumar, Adv.

in TPs 308-337/2000

Mr. S R Setia, Adv.

Mr. D Mahesh Babu, Adv.

Mr. Abhijit Sengupta, Adv.

in CA 141/2001

Mr. Sanjay Parikh, Adv.
Ms. Anita Shenoy, Adv.

in CAS 719-720/2001

Mr. Bhaskar P Gupta, Sr. Adv.
Mr. Ranjan Mukherjee, Adv.

Mr. Avijit Bhattacharjee, Adv.

UPON hearing the counsel the Court made the following
ORDER

.....L.....I.....T.....T.....T.....T.....T.....T.....T.....J.R
Mr. Harish N Salve, learned Solicitor General started
his arguments at 12.00 Noon and was on his legs when the Court
rose for the day.

The matters remained part-heard.

Kalyani

(D.P. Walia)
Court Master

(D.L. Chugh)
Court Master

(S.L. Goyal)
Court Master