

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No(s).20521/2008

(From the judgement and order dated 18/01/2008 in CMWP No. 36314/2007 of the HIGH COURT OF JUDICATURE AT ALLAHABAD)

U.P.VITIYA NIGAM KARAMCHARI PARISHD.&ANR Petitioner(s)

VERSUS

U.P.FINANCIAL CORP.& ORS. Respondent(s)

WITH
S.L.P.(C)...CC NO. 15034 of 2008
(With appln. for exemption from filing O.T., permission to file SLP, permission to file addl. documents and office report)

Date: 04/03/2011 These Petitions were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE AFTAB ALAM
HON'BLE MR. JUSTICE R.M. LODHA

For Petitioner(s)
PC 15034/2008 Mr. P.P. Rao, Sr. Adv.
Mrs. C.K. Sucharita, Adv.
Ms. Nirada Das, Adv.

Mr.Rajesh Goyal, Adv.

For Respondent(s)
State Mr. Pramod Swarup, Sr. Adv.
Mr. Pareena Swarup, Adv.
Mr. Anuvrat Sharma, Adv.

UPFC Mr. Shrish Kumar Misra, Adv.

UPON hearing counsel the Court made the following
O R D E R

SLP (C)...CC No. 15034/2008
Permission to file the Special Leave Petition (C)
No...CC 15034/2008 granted.

.....2/-

: 2 :

Since all the respondents are represented through their respective counsel in SLP (C) No. 20521/2008, the formal service of notice is waived.

SLP (C) No. 20521/2008
SLP (C) No.....CC 15034/2008

Petitioner No.1 in SLP (Civil) No. 20521 of 2008 is an association/union of the employees of Uttar Pradesh Financial Corporation. The other SLP is by some individual employees. The petitioners in the two cases make the grievance that they have not been given any pay revision for the past around 25 years even while the employees of the Government and other corporations, under similar

conditions, are granted pay revisions at intervals of every ten years.

The Financial Corporation (employer of the petitioners) fully supports the petitioners' demand, but a strong objection has been raised on behalf of the State of Uttar Pradesh. The State takes the stand that the Corporation has been running in huge financial losses and in case of any pay revision of its employees, the additional financial burden would have to be borne by the State. The State, in its counter affidavit, submits, in no uncertain terms, that it is not willing and prepared to shoulder any financial burden resulting from the pay revision of the employees of the State Financial Corporation. At this stage, it may be noted, that according to the Corporation, it is no longer in such financial distress. It is not only willing but also in the position to bear the financial burden resulting from pay revision of the employees.

.....3/-

: 3 :

In the aforesaid facts and circumstances, it seems reasonable and proper to ask the Financial Corporation to make a fresh representation before the State Government proposing the pay revision of its employees. In case such a representation is made before the State Government within fifteen (15) days from today, the State Government shall consider it and pass appropriate orders on it within two months from the date of its receipt.

Put up this case after three months.

(N.S.K. Kamesh)
Court Master

(S.S.R. Krishna)
Court Master