

**SECTION XII**  
IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION

**PETITIONS FOR SPECIAL LEAVE TO APPEAL (C) Nos. 35679-35838 of 2014**

Tamil Nadu Rural Development Engineers  
& Assistant Engineers Association Etc. Etc. ...Petitioners

Versus

R. Thiagarajan & Ors. Etc. Etc. ...Respondents

**OFFICE REPORT FOR DIRECTIONS**

The matters above mentioned were listed before the Hon'ble Court on 16<sup>th</sup> January, 2015, when the Court was pleased to pass the following order:-

**"Permission to file SLP granted.  
Issue notice.**

**Ms. T. Anamika, Mr. Vikas Singh Jangra, Mr. Rakesh K. Sharma, Mrs. S. Yamunah Nachiar and Mr. S. Mahendran, learned counsel accept notice on behalf of the respondents.**

**In the meanwhile, there shall be stay of the operation of the impugned judgment to the extent the fresh Pay Grievance Redressal Committee is directed to be set up.**

**Pleadings be completed within eight weeks."**

It is submitted that pursuant to above order, notice and Formal Order could not be issued as Counsel for the petitioner has not filed spare copies so far and matter was listed before the Ld. Registrar's Court on 13<sup>th</sup> March, 2015, when the following order was passed:-

**"The Ld. Advocate, Ms. Sangitaa Singh, appearing on behalf of Ms. S. Yamunah Nachiar, Advocate-on-Record has stated that vakalatnama and counter affidavit on behalf of the respondents in SLP(C) No.35679/2014 and 35838/2014 has been filed.**

Spare copies have not been filed by the petitioner to issue notice on the unserved respondents. The Ld. Counsel for the petitioner has requested for filing an application praying for service through substituted mode in respect of the unserved respondents in the remaining matters. Be filed accordingly.

List again on 1.5.2015."

It is submitted that Counsel for the petitioner has not filed spare copies in this matter. Details of service position of all respondents is given below in tabular form :-

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35679	34	-	Spare copy not filed. Incomplete on all respondents.
35680	1	-	Spare copy not filed. Incomplete on all respondents.
35681	10	1 to 4, 6 to 10	Incomplete on Respondent No.5. Spare copy not filed.
35682	10	1, 2, 4 to 10	Incomplete on Respondent No.3. Spare copy not filed.
35683	13	1 to 13	Complete
35684	93	1,2, 4 to 26, 28 to 41, 43-53, 56, 57, 59-93	Incomplete on Respondent Nos. 3, 27, 42, 54, 55, 58. Spare copy not filed.
35685	1	1	Complete
35686	14	-	Incomplete on Respondent Nos. 1 to 14. Spare copy not filed.
35687	3	-	Incomplete on Respondent Nos.1 to 3. Spare copy not filed.
35688	1	-	Incomplete on sole respondent.Spare copy not filed.
35689	12	-	Incomplete on all. Spare copy not filed.
35690	1	-	Incomplete on sole. Spare copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
<b>35691</b>	6	-	Incomplete on all. Spare copy not filed.
<b>35692</b>	1	-	Incomplete on Sole Respondent.Spare copy not filed.
<b>35693</b>	1	-	Incomplete on Sole Respondent.Spare copy not filed.
<b>35694</b>	26	-	Incomplete on all Respondents.Spare copy not filed.
<b>35695</b>	31	-	Incomplete on all Respondents.Spare copy not filed.
<b>35696</b>	7	-	Incomplete on all Respondents.Spare copy not filed.
<b>35697</b>	37	-	Incomplete on all Respondents.Spare copy not filed.
<b>35698</b>	1	-	Incomplete.Spare copy not filed.
<b>35699</b>	129	-	Incomplete on all Respondents.Spare copy not filed.
<b>35700</b>	65	-	Incomplete on all Respondents.Spare copy not filed.
<b>35701</b>	103	-	Incomplete on all Respondents.Spare copy not filed.
<b>35702</b>	11	-	Incomplete on all Respondents.Spare copy not filed.
<b>35703</b>	55	-	Incomplete on all Respondents.Spare copy not filed.
<b>35704</b>	395	-	Incomplete on all Respondents.Spare copy not filed.
<b>35705</b>	91	-	Incomplete on all Respondents.Spare copy not filed.
<b>35706</b>	17	-	Incomplete on all Respondents.Spare copy not filed.
<b>35707</b>	1	-	Incomplete on sole Respondent.Spare copy not filed.
<b>35708</b>	132	-	Incomplete on all Respondents.Spare copy not filed.
<b>35709</b>	7	1 to 7	Complete
<b>35710</b>	6	1 to 6	Complete
<b>35711</b>	1	-	Incomplete on sole respondent. Spare copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35712	1	-	Incomplete on sole respondent. Spare copy not filed.
35713	1	-	Incomplete on sole respondent. Spare copy not filed.
35714	1	-	Incomplete on sole respondent. Spare copy not filed.
35715	1	-	Incomplete on sole respondent. Spare copy not filed.
35716	1	-	Incomplete on sole respondent. Spare copy not filed.
35717	1	-	Incomplete on sole respondent. Spare copy not filed.
35718	1	-	Incomplete on sole respondent. Spare copy not filed.
35719	1	-	Incomplete on sole respondent. Spare copy not filed.
35720	1	-	Incomplete on sole respondent. Spare copy not filed.
35721	1	-	Incomplete on sole respondent. Spare copy not filed.
35722	1	-	Incomplete on sole respondent. Spare copy not filed.
35723	1	-	Incomplete on sole respondent. Spare copy not filed.
35724	1	-	Incomplete on sole respondent. Spare copy not filed.
35725	1	-	Incomplete on sole respondent. Spare copy not filed.
35726	386	1 to 300	Incomplete on Respondent No.301-386. Spare copy not filed
35727	1	-	Incomplete on sole respondent. Spare copy not filed.
35728	1	-	Incomplete on sole respondent. Spare copy not filed.
35729	1	-	Incomplete on sole respondent. Spare copy not filed.
35733	1	-	Incomplete on sole respondent. Spare copy not filed.
35731	1	-	Incomplete on sole respondent. Spare copy not filed.
35732	1	-	Incomplete on sole respondent. Spare copy not filed.
35733	1	-	Incomplete on sole respondent. Spare copy not filed.
35734	1	-	Incomplete on sole respondent. Spare copy not filed.
35735	1	-	Incomplete on sole respondent. Spare copy not filed.
35736	1	-	Incomplete on sole respondent. Spare copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35737	1	-	Incomplete on sole respondent. Spare copy not filed.
35738	1	-	Incomplete on sole respondent. Spare copy not filed.
35739	1	-	Incomplete on sole respondent. Spare copy not filed.
35740	1	-	Incomplete on sole respondent. Spare copy not filed.
35741	1	-	Incomplete on sole respondent. Spare copy not filed.
35742	1	-	Incomplete on sole respondent. Spare copy not filed.
35743	1	-	Incomplete on sole respondent. Spare copy not filed.
35744	1	-	Incomplete on sole respondent. Spare copy not filed.
35745	1	-	Incomplete on sole respondent. Spare copy not filed.
35700	65	-	Incomplete on all respondents. Spare copy not filed.
35746	1	-	Incomplete on sole respondent. Spare copy not filed.
35747	10	-	Incomplete on sole respondent. Spare copy not filed.
35748	35	1-4, 6-32, 34	Incomplete on respondent Nos. 5, 33, 35. Spare copy not filed.
35749	61	-	Incomplete on all respondents. Spare copy not filed.
35750	24	1-11, 13-15, 20-24	Incomplete on respondent Nos. 12, 16-19. Spare copy not filed.
35751	15	-	Incomplete on all respondents. Spare copy not filed.
35752	1	-	Incomplete on sole respondent. Spare copy not filed.
35753	118	-	Incomplete on sole respondent. Spare copy not filed.
35754	69	-	Incomplete on sole respondent. Spare copy not filed.
35755	97	-	Incomplete on all respondents. Spare copy not filed.
35756	4	-	Incomplete on all respondents. Spare copy not filed.
35757	5	-	Incomplete on all respondents. Spare copy not filed.
35758	7	-	Incomplete on all respondents. Spare copy not filed.
35759	10	-	Incomplete on all respondents. Spare copy not filed.
35760	5	-	Incomplete on all respondents. Spare copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35761	11	-	Incomplete on all respondents. Spare copy not filed.
35762	9	-	Incomplete on all respondents. Spare copy not filed.
35763	1	-	Incomplete on sole respondent. Spare copy not filed.
35764	1	-	Incomplete on sole respondent. Spare copy not filed.
35765	71	-	Incomplete on all respondents. Spare copy not filed.
35766	420	-	Incomplete on all respondents. Spare copy not filed.
35767	1	1	Complete.
35768	118	6, 9, 12-15, 17, 19, 20, 21-23, 25-26, 28, 31, 32, 34-39, 42, 43, 46, 64, 67, 76, 78, 86, 89, 92, 105-108, 112-116, 118	Incomplete on Respondent Nos. 1-5, 7, 8, 10, 11, 16, 18, 24, 27, 29-30, 33, 40, 41, 44-45, 47-63, 65, 66, 68-75, 77, 79-85, 87-88, 90, 91, 93-104, 109-111, 117
35769	118	1, 2, 3, 5, 7, 8, 11, 16, 18, 24, 27, 33, 40, 41, 44-48, 50, 51, 54-56, 58-63, 66, 68, 71, 74, 79, 84-85, 87-88, 90,91, 93, 98-100, 109	Incomplete on Respondent Nos. 4, 6, 9, 10, 12, 13, 14, 15, 17, 19-21, 22, 23, 25, 26, 28-32, 34-39, 42-43, 49, 52-53, 57, 64-65, 67, 69-70, 72, 73, 75-78, 80-83, 86, 89, 92, 94, 97, 101-108, 110-118.
35770	1	-	Incomplete on sole respondent.
35771	1	Sole	Complete.
35772	1	-	Incomplete on sole respondent.
35773	1	-	Incomplete on sole respondent.
35774	1	Sole	Complete.
35775	1	Sole	Complete
35776	1	-	Incomplete
35777	1	Sole	Complete
35778	1	Sole	Complete
35779	1	Sole	Complete
35780	1	Sole	Complete
35781	1	Sole	Complete
35782	1	Sole	Complete
35783	1	Sole	Complete
35784	18	-	Incomplete on all respondents. Spare Copy not filed.
35785	1	-	Incomplete
35786	1	-	Incomplete on all respondents. Spare Copy not filed.
35787	19	-	Incomplete on all respondents. Spare Copy not filed.
35788	24	-	Incomplete on all respondents. Spare Copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35789	10	-	Incomplete on all respondents. Spare Copy not filed.
35790	8	-	Incomplete on all respondents. Spare Copy not filed.
35791	1	-	Incomplete on respondent. Spare Copy not filed.
35792	1	-	Incomplete on respondent. Spare Copy not filed.
35793	1	-	Incomplete on respondent. Spare Copy not filed.
35794	1	-	Incomplete on respondent. Spare Copy not filed.
35795	19	-	Incomplete on all respondents. Spare Copy not filed.
35796	1	-	Incomplete on respondent. Spare Copy not filed.
35797	1	-	Incomplete on respondent. Spare Copy not filed.
35798	1	-	Incomplete on respondent. Spare Copy not filed.
35799	1	-	Incomplete on respondent. Spare Copy not filed.
35800	1	-	Incomplete on respondent. Spare Copy not filed.
35801	1	-	Incomplete on all respondents. Spare Copy not filed.
35802	1	-	Incomplete on all respondents. Spare Copy not filed.
35803	1	-	Incomplete on all respondents. Spare Copy not filed.
35804	1	-	Incomplete on all respondents. Spare Copy not filed.
35805	1	-	Incomplete on all respondents. Spare Copy not filed.
35806	1	-	Incomplete on all respondents. Spare Copy not filed.
35807	1	1	Complete
35808	11		Incomplete on all respondents. Spare Copy not filed.
35809	1	-	Incomplete on respondent. Spare Copy not filed.
35810	1	-	Incomplete on respondent. Spare Copy not filed.
35811	1	-	Incomplete on respondent. Spare Copy not filed.
35812	8	-	Incomplete on all respondents. Spare Copy not filed.
35813	1	Sole	Complete
35814	8	-	Incomplete on all respondents. Spare Copy not filed.

<b>SLP Nos.</b>	<b>Total Respondent</b>	<b>Respondent Nos. Represented by their respective Advocates</b>	<b>Notice not issued to Respondent Nos. As Counsel not file Spare Copy. Incomplete.</b>
35815	1	-	Incomplete on all respondents. Spare Copy not filed.
35816	19	-	Incomplete on all respondents. Spare Copy not filed.
35817	11	-	Incomplete on all respondents. Spare Copy not filed.
35818	4	-	Incomplete on all respondents. Spare Copy not filed.
35819	53	-	Incomplete on all respondents. Spare Copy not filed.
35820	1	-	Incomplete on all respondents. Spare Copy not filed.
35821	12	-	Incomplete on all respondents. Spare Copy not filed.
35822	1	-	Incomplete on all respondents. Spare Copy not filed.
35823	1	-	Incomplete on all respondents. Spare Copy not filed.
35824	6	-	Incomplete on all respondents. Spare Copy not filed.
35825	11	-	Incomplete on all respondents. Spare Copy not filed.
35826	1	-	Incomplete on all respondents. Spare Copy not filed.
35827	1	-	Incomplete on all respondents. Spare Copy not filed.
35828	1	-	Incomplete on all respondents. Spare Copy not filed.
35829	1	-	Incomplete on all respondents. Spare Copy not filed.
35830	1	-	Incomplete on all respondents. Spare Copy not filed.
35831	1	-	Incomplete on all respondents. Spare Copy not filed.
35832	1	-	Incomplete on all respondents. Spare Copy not filed.
35833	1	-	Incomplete on all respondents. Spare Copy not filed.
35834	1	-	Incomplete on all respondents. Spare Copy not filed.
35835	1	-	Incomplete on all respondents. Spare Copy not filed.
35836	1	-	Incomplete on all respondents. Spare Copy not filed.
35837	1	-	Incomplete on all respondents. Spare Copy not filed.
35838	1	-	Incomplete on all respondents. Spare Copy not filed.

AND thereafter the matter was again listed before the Ld. Registrar's Court on 1<sup>st</sup> May, 2015, when the following order was passed:-

**"Though the respondents who had filed Caveat have duly been served as has already been recorded in the order of this Hon'ble Court dt.16.1.2015 but with respect to the remaining respondent, petitioner herein, as well, has failed to provide the spare copies within the time stipulated for the purpose. Petitioner at this stage has prayed for serving the said unserved respondents by substituted service. The said request be mentioned in the office report while placing the matter before the Hon'ble Judge in Chambers."**

It is submitted that Mr. B. Balaji, Advocate has on 07-7-2015 filed application for substituted service but same was defective for the reasons that name of two daily newspapers for publication in National/Regional/Vernacular newspaper in the application for substituted service has not been given and Counsel has not cured defects despite this Registry's letter dated 3<sup>rd</sup> February, 2016 and 27<sup>th</sup> July, 2016.

It is further submitted that Mrs. Geetha Kovlian, Advocate for respondent nos.1-372 in SLP(C) No.35690 of 2014 has on 23-9-2015 filed application for impleadment and same was listed before the Hon'ble Judge in Chamber on 18-02-2016 when the Court was pleased to pass the following order:-

**"Two weeks' time is granted for filing reply to I.A. No.161/2015."**

It is submitted that no reply has been filed by the parties so far.

The Office report for directions in the matter above-mentioned is listed before the Hon'ble Judge-in-Chambers for Orders.

Dated this, the 2<sup>nd</sup> day of September, 2016.

ASSISTANT REGISTRAR

Copy to:- Mr. B. Balaji, Advocate  
Ms. T. Anamika, Advocate  
Mr. Vikas Singh Jangra, Advocate  
Mr. Rakesh K. Sharma, Advocate  
Mrs. S. Yamuna Nachiar, Advocate  
Mr. S. Ravi Shankar, Advocate  
Mrs. Geetha Kovilan, Advocate  
Mr. Senthil Jagadeesan, Advocate  
Mr. Hitendranath Rath, Advocate

ASSISTANT REGISTRAR

ac