

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No.7568/2026

[Arising out of impugned final judgment and order dated 03-02-2026
in WP No.3076/2022 passed by the High Court of Judicature at
Bombay]

SHRI GUJARATI SHIKSHAN PRACHARAK MANDAL, PUNE Petitioner(s)

VERSUS

NAMRATA RAMCHANDRA ZAGADE & ORS. Respondent(s)

FOR ADMISSION

IA No. 58883/2026 - ADDITION/DELETION/MODIFICATION PARTIES

IA No. 58879/2026 - EXEMPTION FROM FILING O.T.

IA No. 58884/2026 - PERMISSION TO FILE ADDITIONAL
DOCUMENTS/FACTS/ANNEXURES

Date : 12-03-2026 This matter was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE ARAVIND KUMAR

HON'BLE MR. JUSTICE PRASANNA B. VARALE

For Petitioner(s) :Mr. Abhay Anil Anturkar, Adv.
Mr. Dhruv Tank, Adv.
Mr. Sarthak Mehrotra, Adv.
Ms. Surbhi Kapoor, AOR
Mr. Shubham Misar, Adv.
Mr. Uday Gautam, Adv.
Ms. Aradhya Srivastava, Adv.
Ms. Subhi Pastor, Adv.For Respondent(s) :Mr. Vivek Punjabi, Adv.
Ms. Shweta Bhagchandani, Adv.
Ms. Rusheet Saluja, Adv.
Mr. Pranav Menon, Adv.
M/s Sarc Legal, AOR

UPON hearing the counsel the Court made the following
O R D E R

1. Having heard learned counsels for the parties, we are not inclined to interfere with the order of the Tribunal as modified/affirmed by the High Court.
2. However, the order for payment of backwages with 9% interest is not only onerous on petitioner but would also affect the financial interest of the petitioner-Institution which is said to be a minority Institution. Hence, we set aside the order of payment of entire backwages and restrict it to 50% without any interest.
3. We also make it clear that even on the said 50% backwages, which has been ordered to be paid within an outer limit of eight weeks the award of interest, is set aside. Accordingly, the SLP stands disposed of.
4. IA No. 58883/2026 seeking deletion of respondent nos. 2 to 12 from the array of the parties is allowed at the risk of the petitioner. Cause title may be amended accordingly.
5. Pending application(s), if any, shall stand disposed of.

(DEEPANSHU)
SENIOR PERSONAL ASSISTANT

(AVGV RAMU)
COURT MASTER (NSH)