

SUPREME COURT OF INDIA
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No(s).3603/2007

(From the judgement and order dated 21/12/2006 in OJC No. 11761/2001 of
The HIGH COURT OF ORISSA AT CUTTACK)

NATIONAL ALUMINIUM CO.LTD.& ORS.

Petitioner(s)

VERSUS

ANANTA KISHORE ROUT & ORS.

Respondent(s)

(With appln(s) for PERMISSION TO FILE ADDITIONAL AFFIDAVIT and prayer
for interim relief and office report)

WITH I.A.NO.4 (Appln. for seeking permission to file rejoinder affidavit to counter
affidavit)

WITH SLP(C) NO. 3708 of 2007

(With appln(s) for PERMISSION TO FILE ADDITIONAL AFFIDAVIT and prayer
for interim relief and office report)

WITH I.A.NO.2 (Appln. for seeking permission to file rejoinder affidavit to counter
affidavit)

SLP(C) NO. 8897 of 2007

(With prayer for interim relief and office report)

Date: 29/09/2008 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE R.V. RAVEENDRAN

HON'BLE MR. JUSTICE LOKESHWAR SINGH PANTA

For Petitioner(s)

Mr. G.E. Vahanvati, SG

Mr. Manu Nair, Adv.

Mr. Arun Mohan, Adv.

for

M/S Suresh A. Shroff & Co., Adv.

For Respondent(s)

Mr. Jana Kalyan Das, Adv.

Mr. K.L. Janjani, Adv.

Mr. K.K. Venugopal, Sr. Adv.

Mr. Mukul Rohatgi, Sr. Adv.

Mr. Dipak Kumar Jena, Adv.

Ms. Minakshi Jena, Adv.

Mr. Humayun Sahi, Adv.

Mr. Ankur Talwar, Adv.

Mr. Anurag Pandey, Adv.

Mr. Shivanath Mahanta, Adv.

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ITEM NO.44 COURT NO.10 DATED 29.9.2008

.....contd.

UPON hearing counsel the Court made the following
ORDER

Leave granted.

Interim stay of the direction of the High Court that the petitioners should accept the private respondents as its employees and that it should make available to the private respondents "the benefits which are being enjoyed by other employees of NALCO".

We, however, make it clear that the interim stay is subject to the condition that the petitioners shall ensure that the private respondents have protection of their pay and emoluments and that there is no premature termination, pending disposal of these appeals. The private respondents will also be entitled to the facility of free education for their children in the two institutions (Respondent Nos.108 & 109).

Hearing expedited.

(Ravi P. Verma)
Court Master

(Anand Singh)
Court Master