

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO. 16 OF 2016
[@ SPECIAL LEAVE PETITION (C) NO. 7361 OF 2007]

STATE OF GUJARAT & ANR.

Appel

lant (s)

VERSUS

DHANBHAI G. GOHIL (D) TH. LRS.& ORS.

Respo

ndent(s)

O R D E R

Leave granted.

The State is in appeal against the award passed by the Labour Court for reinstatement of the respondents-workmen with 50% back wages and which order has been confirmed by the High Court.

Having regard to the material available on record, we do not find any justification for the award of 50% back wages in view of the long delay.

Therefore, the direction regarding back wages of 50% is reduced to 25%. In all other respects, the impugned order is upheld. The consequen

benefits, if any, would be worked out and disbursed by the appellant-State within a period of three months, failing which the respondents-workmen would be entitled to interest at the rate of 12% and the officer/s responsible for the delay woul

d be
Signature Not Verified

Digitally signed by
Jayant Kumar Arora
Date: 2016.01.06

personally liable for the portion of interest.

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Reason:

