

S U P R E M E C O U R T O F I N D I A  
RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL)..... Diary No(s).1058/2026

[Arising out of impugned final judgment and order dated 05-05-2025 in WP No.3761/2025 03-12-2025 in WPST No.22843/2025 passed by the High Court of Judicature at Bombay]

EMERSON CLIMATE TECHNOLOGIES (INDIA) PVT. LTD.  
NOW KNOWN AS COPELAND INDIA PRIVATE LTD.

Petitioner(s)

VERSUS

BHARATIYA KAMGAR KARMACHARI MAHASANGH

Respondent(s)

(IA No. 12577/2026 - CONDONATION OF DELAY IN FILING, IA No.12574/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT, IA No. 12578/2026 - EXEMPTION FROM FILING O.T.)

Date : 29-01-2026 These matters were called on for hearing today.

CORAM : HON'BLE THE CHIEF JUSTICE  
HON'BLE MR. JUSTICE JOYMALYA BAGCHI

For Petitioner(s) :Mr. C.U Singh, Sr. Adv.  
Mr. Anand Dilip Landge, AOR  
Mr. Varun Joshi, Adv.  
Mr. Chetan Alai, Adv.  
Mrs. Sangeeta Nenwani, Adv.  
Ms. Revati Pravin Kharde, Adv.  
Mr. Shreenivas Patil, Adv.  
Mr. Rahul Prakash Pathak, Adv.

For Respondent(s) :

UPON hearing the counsel the Court made the following  
O R D E R

1. Delay condoned.
2. We have heard Shri C.U. Singh, learned senior counsel for the petitioner.
3. We understand that though there are arguable legal issues raised on behalf of the petitioner. However, keeping in mind the peculiar facts and circumstances of this case, where many workers

have already passed away, some are senior citizens and 64 employees have been given benefits. Thus, we are not inclined to interfere with the impugned judgment of the High Court.

4. The Special Leave Petitions are, accordingly, dismissed.

5. However, the impugned judgment will not be a precedent to be relied upon for the grant of benefit to the other employees.

6. The question of law in this regard is kept open.

7. All pending applications, if any, also stand disposed of.

(ARJUN BISHT)  
ASTT. REGISTRAR-cum-PS

(PREETHI T.C.)  
ASSISTANT REGISTRAR