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IN THE HIGH COURT AT CALCUTTA
Constitutional Writ Jurisdiction
ORIGINAL SIDE

WPO/5/2026

SANJAY KUMAR MAJHI
VS
COAL INDIA LIMITED AND ORS.

BEFORE:

The Hon'ble JUSTICE AMRITA SINHA

Date : March 6, 2026.

Appearance:

Mr. Partha Ghosh, Adv.

Mr. Amal Kumar Datta, Adv.

Mr. Debashis Das, Adv.

...for the petitioner

Ms. Tanushree Dasgupta, Adv.

...for the ECL

Ms. Aishwarya Chowdhury, Adv. (VC)

...for the respondent

1. The petitioner is aggrieved by the manner in which his application seeking appointment on compassionate ground has been dealt with by the authority.
2. The impugned order of the General Manager, Sodepur Area, Eastern Coalfields Limited dated 20th October, 2025 mentions that the case of the petitioner was considered sympathetically but employment can be granted only after issuance of necessary Implementation Instruction by the Coal India Limited in this regard.
3. The father of the petitioner was an employee of Eastern Coalfields Limited who was declared 'Unfit' and service terminated on 29th June, 2016. On that day NCWA-IX was in operation. The authority has neither allowed nor rejected the prayer of the petitioner citing non-issuance of the Implementation Instruction.
4. As it appears that NCWA-IX was in operation till 30th June, 2016 and the petitioner very much falls within the definition 'dependant' of the employee

declared unfit, accordingly, the case of the petitioner ought to be considered in terms of NCWA-IX.

5. Hearing of the writ petition stands adjourned till 20th March, 2026.
6. The respondent authority shall forward a report as to why the petitioner's prayer for grant of compassionate appointment has been dealt with by observing that the Implementation Instruction has not been issued.

(AMRITA SINHA, J.)