

ORDER SHEET
IN THE HIGH COURT AT CALCUTTA
CONSTITUTIONAL WRIT JURISDICTION
ORIGINAL SIDE

WPO/2/2025

KUMARI SUKURMONI MEJHEN @ SUKUMONI
MAJHEN @ SUKUMONI MEJHEN @ SUKUMANI
MEJHEN @ MEJHAIN
VS
M/S. EASTERN COAL FIELDS LIMITED AND ORS.

BEFORE:

The Hon'ble JUSTICE SAUGATA BHATTACHARYYA

Date: 11th February, 2026.

Appearance:

Mr. Partha Ghosh, Adv.

Mr. A. K. Datta, Adv.

Mr. Debashis Das, Adv.

Mr. Bratin Suin, Adv. ...for petitioner.

Mr. Krishnendu Bhattacharya, Adv.

Ms. Subhasri Chatterjee, Adv. ...for respondent nos.1-7.

1. Exception of the petitioner affirmed on 4th November, 2025 is filed today and is taken on record.
2. Matter is heard in presence of the learned advocates representing the petitioner and Eastern Coalfields Ltd. (for short, ECL). Petitioner's father was employee of ECL, who died in harness on 22nd May, 1998. Application was made by the wife of the deceased employee on 23rd September, 1998 seeking appointment on compassionate ground. Appointment letter dated 7th November, 2001 was issued in favour of the son of the deceased employee namely, Sriram Majhi. Though son of the deceased employee was appointed on compassionate ground but he could not continue his service and ultimately on 29th October, 2010 son of the deceased employee sent a letter to the concerned

authority of ECL for providing appointment on compassionate ground to his sister being the petitioner in this writ petition.

3. From a document at page 39 of the writ petition dated 28th September, 2010, it appears that the concerned authority of ECL decided to process the application of the petitioner seeking appointment on compassionate ground. However, till date petitioner has not been provided with appointment on compassionate ground and it is contended on behalf of the ECL that the application for appointment of the petitioner on compassionate ground could not be processed since relevant documents were not submitted by the petitioner.
4. Court is considering payment of monetary compensation in terms of relevant provisions of National Coal Wage Agreement (NCWA) since in the writ petition only prayer made is payment of monetary compensation and not appointment on compassionate ground.
5. From the submissions made on behalf of the petitioner and ECL, it further appears that in spite of granting appointment to the son of the deceased employee, he could not continue his service and was never paid salary. At the same time monetary compensation was also not paid to the dependent female member of the deceased employee. If for certain reasons benefit of compassionate appointment could not be extended to the dependent female member of the deceased employee, monetary compensation is payable to the dependent female member of the deceased employee.

6. Mr. Krishnendu Bhattacharya, learned advocate representing ECL, has prayed for accommodation to obtain instruction regarding payment of monetary compensation which is to be provided to the petitioner.
7. Hearing of this matter stands adjourned.
8. List the matter under the same heading for further consideration on 25th February, 2026.

(SAUGATA BHATTACHARYYA, J.)

pkd. /sm