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**IN THE HIGH COURT AT CALCUTTA
CONSTITUTIONAL WRIT JURISDICTION
APPELLATE SIDE**

WPA 29759 of 2024

Sujay Kar

-Vs-

Union of India & Ors.

Mr. Dyutiman Banerjee,
Mr. Vishal Mallick,

... for the petitioner

Ms. Amrita Pandey

... for the Union of India

Mr. D. K. Kundu,
Mr. Arjun Basu

... for the LICl

Affidavit of service filed in Court today is taken on record.

Supplementary affidavit affirmed by the petitioner on 31st January, 2025 to bring on record the subsequent show cause notice dated 16th January, 2025 filed in Court today is taken on record.

The petitioner was issued a show cause notice dated 19th October, 2019 by his employer, the Life Insurance Corporation of India (in short, LICl) which provided for a 30 days' time period for giving the reply, failing which or in case of unsatisfactory reply, the service of the petitioner was to be terminated. The petitioner filed a writ petition, being W.P. 409 (W) of 2020, in which an interim order was passed on 14th

January, 2020 staying the show cause notice dated 19th October, 2019.

During the pendency of the said writ petition, another show cause notice was issued on 8th January, 2024 which was challenged by filing a writ petition being WPA 1947 of 2024 wherein the said show cause notice was stayed by an order dated 5th February, 2024. Yet another show cause notice was issued on 13th September, 2024, which was received by the petitioner on 12th November, 2024. This was followed by another show cause notice dated 16th January, 2025, which was received by the petitioner on 30th January, 2025. The subsequent show cause notices, as aforesaid were, however, issued for unsatisfactory performance of the petitioner for different period of time.

Since the *vires* of the Rules 2, 3, 6, 7 and 8 of the Life Insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of Services) Rules, 2009 and the amendment thereto by 2016 Rules have been challenged in this writ petition and the issue is presently pending before the Hon'ble Supreme Court, let *status quo* be maintained in respect of the subsequent show cause notice until 22nd April, 2025 or until further orders, whichever is earlier.

Let this matter appear on 3rd April, 2025.

Parties will be free to exchange affidavits in the meantime.

Let affidavit-in-opposition be filed by 7th March, 2025. Reply thereto, if any, by 27th March, 2025.

The petitioner is directed to serve a copy of this writ petition in the office of the learned Attorney General of India.

(Arindam Mukherjee, J.)