

March 24, 2026  
(9) ARDR

**WPA 25098 of 2024**

Keshab Rooj & ors.  
Vs.  
The State of West Bengal & ors.

Adv. Rajdatta Chattopadhyay,  
Adv. Risha Das,  
Adv. Somnath Guha,  
Adv. Kunal Ghosh,

...for the petitioners.

Adv. Rabindra Nath Pal,  
Adv. Prabir Sarkar,

...for the State.

Report submitted by the State is taken on record.

Learned counsel for the petitioners submits that the petitioners are contractual workers under Satpalsa Gram Panchayat and were appointed as members of the Vector Control Team under Vector Borne Disease Control Programme by virtue of memo no. 18 dated 18<sup>th</sup> January, 2020 issued by the Mayureswar II Panchayat Samiti. They have been rendering service in the said programme since then continuously. The Pradhan, Satpalsa Gram Panchayat has issued a certificate in favour of the petitioners on 22<sup>nd</sup> April, 2025 stating that they have worked under the said scheme from 10<sup>th</sup> June, 2020 to 31<sup>st</sup> March, 2025. The petitioners submit that they are working under the said scheme till date. The petitioners allege that they have not been paid their wages from December, 2024.

It appears from the report submitted by the Block Development Officer, Mayureswar II Development Block

that upon review of the performance of the petitioners, they could not produce any document to substantiate that they worked during the period from 11<sup>th</sup> December, 2024 to 31<sup>st</sup> March, 2025. As such, the said period was considered as dies-non and no wages were paid in their favour.

It appears from the attendance sheets submitted by the petitioners that the petitioners have been working under the scheme regularly during the said period though some of them are found to be absent on a few days intermittently. The Pradhan, Satpalsa Gram Panchayat has also certified that the petitioners have been working under the scheme since 10<sup>th</sup> June, 2020. It is not in dispute that their payment has been withheld since 11<sup>th</sup> December, 2024.

In view of the fact that the appointment of the petitioners is on contractual/no work no pay basis, the Block Development Officer, Mayureswar – II, being the 2<sup>nd</sup> respondent herein, is directed to take necessary steps for payment of wages to the petitioners for the days the petitioners were employed upon taking into consideration the attendance sheets as well as the certificate issued by the Pradhan in their favour. The 2<sup>nd</sup> respondent shall grant an opportunity of hearing to the petitioners who shall be at liberty to place necessary documents, if required, before the said respondent at the time of hearing.

The entire exercise shall be completed within four weeks from the date of communication of this order.

The writ petition is accordingly disposed of.

There shall however, be no order as to costs.

Since no affidavit is invited, the allegations contained in the petition are deemed not to have been admitted.

Urgent certified website copy of this order, if applied for, be supplied to the parties upon compliance with all requisite formalities.

**(Suvra Ghosh, J.)**