

11.05.2026
Ct. No. 30
S.L. No.15-18
SM

WPA 22987 of 2025
With
IA No.: CAN 1 of 2025
M/s. Medicare Environmental Management
Private Limited
Versus
The State of West Bengal & Anr.
With
WPA 26230 of 2025
With
IA No.: CAN 1 of 2025
CAN 2 of 2026
M/s. Medicare Environmental Management
Private Limited
Versus
The State of West Bengal & Anr.
With
WPA 28006 of 2025
With
IA No.: CAN 1 of 2025
CAN 2 of 2026
M/s. Medicare Environmental Management
Private Limited
Versus
The State of West Bengal & Anr.
With
WPA 28011 of 2025
With
IA No.: CAN 1 of 2025
CAN 2 of 2026
M/s. Medicare Environmental Management
Private Limited
Versus
The State of West Bengal & Anr.

Mr. Ritesh Kr. Ganguly (V/C)

Ms. Sanjukta Dutta

Ms. Utsa Podder

Ms. Attri Roy

Ms. Debasmita Chakraborty

.....for the petitioner

Mr. Nayan Rakshit

Mr. Nilay Rakshit

.....for the private respondents

In Re: WPA 22987 of 2025

1. Considering that the petitioner herein has filed an opposition to the petitioner's application under Section 17B of the Industrial Disputes Act, learned counsel appearing for the respondents submits that a date may be fixed and on the next date he shall pray for necessary orders in respect of his prayer under Section 17B.
2. The respondent herein also intend to use an affidavit and accordingly affidavit-in-opposition be filed by the 12th June, 2026. Reply thereto by the 30th June, 2026.
3. Mater be listed in the **Monthly List of July, 2026**.
4. Interim order be extended till 24th July, 2026 or until further order whichever is earlier.
5. Parties to file their respective written notes on the next date.

In Re: WPA 26230 of 2025

6. CAN 1 of 2025 is moved praying for relief under Section 17B of the Industrial Disputes Act. Admittedly the last drawn wages was Rs. 7500/- per month by the respondent employee herein.
7. Learned counsel for the petitioner submits that the petitioner intends to file an opposition to the said application and seeks for some time in order to enable

them to get some documents to show that the applicant employee is gainfully employed.

8. It is further submitted that till the date, petitioner files his opposition, the last drawn wages by the employee may be granted.

9. Considering that in WPA 22987 of 2025, the petitioner has succeeded in providing such documents, liberty is granted to file written objection on the next date.

10. Matter be listed in the Monthly List of July, 2026 and the petitioner is directed to pay the last drawn wages to the respondents employee, on interim basis from the date of award till the month of July, 2026.

11. The respondent herein intends to use an affidavit and accordingly affidavit-in-opposition be filed by the 12th June, 2026. Reply thereto by the 30th June, 2026.

12. Mater be listed in the **Monthly List of July, 2026.**

13. Interim order be extended till 24th July, 2026 or until further order whichever is earlier.

14. Parties to file their respective written notes on the next date.

In Re: WPA 28006 of 2025

15. CAN 1 of 2025 is moved praying for relief under Section 17B of the Industrial Disputes Act. Admittedly the last drawn wages was Rs. 10,000/- per month by the respondent employee herein.

16. Learned counsel for the petitioner submits that the petitioner intends to file an opposition to the said application and seeks for some time in order to enable them to get some documents to show that the applicant employee is gainfully employed.

17. It is further submitted that till the date, petitioner files his opposition, the last drawn wages by the employee may be granted.

18. Considering that in WPA 22987 of 2025, the petitioner has succeeded in providing such documents, liberty is granted to file written objection on the next date.

19. Matter be listed in the Monthly List of July, 2026 and the petitioner is directed to pay the last drawn wages to the respondents employee, on interim basis from the date of award till the month of July, 2026.

20. The respondent herein intends to use an affidavit and accordingly affidavit-in-opposition be filed by the 12th June, 2026. Reply thereto by the 30th June, 2026.

21. Mater be listed in the **Monthly List of July, 2026.**

22. Interim order be extended till 24th July, 2026 or until further order whichever is earlier.

23. Parties to file their respective written notes on the next date.

In Re: WPA 28011 of 2025

24. CAN 1 of 2025 is moved praying for relief under Section 17B of the Industrial Disputes Act. Admittedly the last drawn wages was Rs. 10,000/- per month by the respondent employee herein.

25. Learned counsel for the petitioner submits that the petitioner intends to file an opposition to the said application and seeks for some time in order to enable them to get some documents to show that the applicant employee is gainfully employed.

26. It is further submitted that till the date, petitioner files his opposition, the last drawn wages by the employee may be granted.

27. Considering that in WPA 22987 of 2025, the petitioner has succeeded in providing such documents, liberty is granted to file written objection on the next date.

28. Matter be listed in the Monthly List of July, 2026 and the petitioner is directed to pay the last drawn wages to the respondents employee, on interim basis from the date of award till the month of July, 2026.

29. The respondent herein intends to use an affidavit and accordingly affidavit-in-opposition be filed by the 12th June, 2026. Reply thereto by the 30th June, 2026.

30. Mater be listed in the **Monthly List of July, 2026.**

31. Interim order be extended till 24th July, 2026 or until further order whichever is earlier.

32. Parties to file their respective written notes on the next date.

[Shampa Dutt (Paul). J]