

02.02.2026
Court No. 02
Item No. 88(ML)
(Suvendu)

WPA 14343 of 2025

SURAJ KHAN

-Versus-

UNION OF INDIA & OTHERS

Mr. Raghunath Chakraborty

Ms. Mohana Das

.....for the petitioner

Mr. Arik Banerjee

Mr. Joyjit Dutta

....for the respondents

- 1) In terms of previous order supplementary affidavit is filed today and same is taken on record.
- 2) From supplementary affidavit it appears that tenure of the petitioner was renewed as Safety and Labour Welfare Officer of WAPCOS Limited vide contract executed on 8th October, 2024. Said agreement contained clause 5 wherein it is provided that in all service matters such as conduct, discipline etc. petitioner will be governed by the rules and regulations as are applicable in the company.
- 3) It is contended specifically by learned advocate representing the petitioner in reference to termination letter dated 24th April, 2025 that without granting opportunity of hearing concerned authority of WAPCOS Limited terminated the petitioner with effect from 1st May, 2025 attaching stigma. It is also contended that rules and regulations of the

company were not adhered to while terminating service of the petitioner.

4) Learned advocate representing WAPCOS Limited has prayed for accommodation to obtain instruction.

5) Hearing of this matter stands adjourned in order to enable learned advocate representing WAPCOS Limited to explain the steps taken by respondent company before terminating the petitioner by order dated 24th April, 2025.

6) List the matter under the same heading for further consideration in the Combined Monthly List of March, 2026.

(Saugata Bhattacharyya, J.)