

D/L. 13.
August 7, 2024.
MNS.

WPA No. 13184 of 2024

Hindustan Motors Limited
Vs.
The State of West Bengal and Others

Mr. S. M. Obaidullah,
Mr. Niladri Khanra

... for the petitioner.

Mr. Susovan Sengupta,
Mr. Manas Kumar Sadhu

...for the State.

Mr. Balaram Patra,
Mr. Suvadip Bhattacharjee

...for the private respondent No. 3.

The grievance of the petitioner is directed against the final award dated April 10, 2023 passed by the 3rd Industrial Tribunal, Kolkata-1 in a proceeding initiated under Section 10(1B)(d) of the Industrial Disputes Act, 1947.

The primary ground raised on behalf of the petitioner is that the award has been passed in violation of the principles of natural justice and is an *ex parte* order. The communication dated March 20, 2024 belies the entire case of the petitioner. *Prima facie*, the facts of the case reveal that despite repeated opportunities, the petitioner deliberately chose to be unrepresented before the Learned Tribunal.

Without prejudice to the rights and contentions, the parties are requested to try to amicably resolve their differences. A senior and responsible executive of the petitioner company is directed to resolve the disputes and differences by and between the parties.

Written Notes of Submissions filed on behalf of the parties be kept with the records. The parties are directed to exchange copies forthwith.

Let this matter appear for hearing on August 28, 2024.

(Ravi Krishan Kapur, J.)