

09.03.2026  
Ct. No. 30  
SL No. **08**  
MKP

**WPA 5079 of 2026**

**Bata India Limited**

**Vs.**

**The State of West Bengal And Ors.**

Mr. Ranjay De, Sr.Adv.  
Mr. Basabjit Banerjee  
Mr. Adityajit Abel Bose

.....for the Petitioner

Ms. Debanwita Pramanik  
Mr. Shibashish Banerjee

.....for Respondent No.3

**1.** The revisional application has been preferred challenging an impugned award dated 30.09.2024, passed by the said Learned Tribunal received along with the said notice dated 10.12.2025 from the Learned Second Labour Court, Kolkata, West Bengal being the In-Charge of the Learned First Labour Court, Kolkata, Government of West Bengal in connection with Comp Case No.42/2025/u/s 33(C)(2) of the Industrial Disputes Act, 1947, passed by the Learned Tribunal including Comp.Case No.42/2025/33(C)(2) pending before the Learned First Labour Court, Government of West Bengal.

**2.** The Learned Counsel for the respondent no.3 submits that the impugned award has been passed in respect of the respondent no.3 and 36 workmen

and the order of reference was also in respect of the said workmen.

**3.** Learned Senior Counsel for the petitioner submits that he does not have the details or the addresses of the said 36 workmen. It appears from the submission of the Learned Counsel for the Respondent no.3 that a Computation Case under Section 33(C)(2) of the Industrial Disputes Act, 1947, filed by 16 workmen, provides the details of the said workmen(16).

**4.** It appears that only 16 persons are named in the said proceedings with their address. The address of the rest 20 workmen are not available.

**5.** Accordingly, petitioner is granted leave to file a supplementary affidavit as prayed for, incorporating the names of all the workmen in respect of whom the reference was made with the addresses of the workers, whose address are available.

**6.** A copy of the supplementary affidavit be served upon the respondent who shall make an endeavour to provide the address of the said 20 workmen, who were part of the same reference as that of the petitioner herein.

**7.** Pending hearing of the writ application, the impugned award dated 30.09.2024 passed by the Learned Tribunal including Comp.Case No.42/2025/33(C)(2) pending before the Learned

First Labour Court, Government of West Bengal, be stayed till 31<sup>st</sup> March, 2026 or until further order, whichever is earlier.

**8.** The matter be listed on **17.03.2026** for further hearing.

**[Shampa Dutt (Paul). J]**