

22.04.2026  
Item no. 13  
Court no. 30  
g.b.  
266012

**WPA 3676 of 2026**

**Bharat Sanchar Nigam Ltd. & Anr.**  
**Vs.**  
**BSNL, Casual Mazdoor Union, Kolkata SSA, Kolkata**

Mr. Anil Kr. Gupta  
... For the Petitioners

1. Affidavit of service filed shows that the service upon the respondent/Union has been returned with the endorsement “*door locked*”.
2. Learned counsel for the petitioners has relied upon the following judgements:
  - (i) ***Creative Garments Ltd. Vs. Kashiram Verma reported in 2023 SCC OnLine SC 277 (ii) Uttar Para Kotrang Municipality Trinamul Employees Union Vs. The State of West Bengal & Ors. passed by this Court in WPA 8132 of 2018***, wherein it appears that the Supreme Court and the Division Bench of this Court have held that it is not sufficient if only the Union is made a party. Each and every workman who has raised the issue, is to be made a party with

their permanent address and they are to be served at the said address.

3. Mr. Gupta, learned counsel appearing for the petitioners submits that no such worker was made a party before the Tribunal and as such it is not possible for the petitioners to assess as to which of the workman has raised the issue.
4. None appears for the respondent/Union in Court today.
5. Accordingly, the petitioners shall serve upon Ms. Madhumita Dutta, learned advocate who appeared on behalf of the Union before the Tribunal and the matter be listed for hearing on 5<sup>th</sup> of May, 2026.

**( Shampa Dutt (Paul), J.)**