

IN THE HIGH COURT AT CALCUTTA  
CONSTITUTIONAL WRIT JURISDICTION  
APPELLATE SIDE

**WPA 3468 of 2026**

Tuhin Kanti Banerjee & Ors.

v.

State of West Bengal & Ors.

Mr. Firdous Samim

Mr. Mainak Ghosal

Ms. Hena Sardar

Mr. Naman Shah

... For the petitioners

1. Affidavit of service filed in Court today is taken on record.

2. In spite of service, none appears on behalf of the respondents.

3. The petitioners are daily rated/ contractual workers of various youth hostels under the Directorate of Youth Services, Government of West Bengal. They are in service for more than twenty years. They seek regularization.

4. Reliance has been placed on the order dated 26<sup>th</sup> October, 1999 published by the Directorate of Youth Services, Government of West Bengal whereby the daily rated workers engaged on or before 31<sup>st</sup> December, 1991 and were still working as such have been absorbed in regular/ supernumerary posts of Group-D.

5. Communication made by the District Youth Officer, Purulia to the Director, Directorate of Youth

Services of the year 2004 has been annexed to the writ petition in support of the submission that the petitioners ought to have been regularized in service long back in terms of the aforesaid communication. The same has not been done till date.

6. The petitioners have, however, been provided the benefit of enhancement of remuneration from time to time in terms of the memorandum published by the Finance (Audit) Department of the State.

7. The petitioners are currently receiving remuneration of Rs.37,000/- per month. In terms of the memorandum dated 1<sup>st</sup> March, 2024, their remuneration ought to have been increased by a sum of Rs.1,100/- per year on completion of 20 years of service.

8. All the petitioners have been put in more than 20 years of service and they pray that the authority ought to give benefit to the memorandum dated 1<sup>st</sup> March, 2024 as has been done in terms of the earlier memoranda enhancing remuneration of contractual workers.

9. It has been brought to the notice of the Court that during the pendency of the writ petition, the petitioner no.2 has been superannuated. The aforesaid person is yet to receive the one-time de-mobilization charges.

10. In the absence of the respondents it is not possible for the Court to decide the issue. The respondents are directed to prepare and circulate a report disclosing their stand as regards regularization of the service of the petitioners by 15<sup>th</sup> May, 2026.

11. It will be open for the petitioners to file exception to the same by 12<sup>th</sup> June, 2026.

12. As regards the enhanced remuneration which is due and payable to the petitioners in terms of the memorandum dated 1<sup>st</sup> March, 2024, the authority shall take steps to release the payment in terms of the said memorandum at the earliest, without any further delay.

13. The de-mobilization charges in respect of the petitioner no.2, if paid, may be accepted by the said petitioner without prejudice to his rights and contentions in the instant writ petition.

14. Liberty to mention the matter for hearing immediately on completion of the aforesaid time period.

15. Let this order be communicated to the learned advocate representing the respondents and to the respondent authorities directly.

16. All parties shall act on the basis of a server copy of this order duly downloaded from the official website of this Court.

**(Amrita Sinha, J.)**