



2026:UHC:3407

SL. No.	Date	Office Notes, reports, orders or proceedings or directions and Registrar's order with Signatures	COURT'S OR JUDGE'S ORDERS
			<u>WPSS/1281/2025</u> <u>With</u> <u>WPSS/1610/2025</u> <u>Hon'ble Manoj Kumar Tiwari, J.</u> Mr. Shubhang Dobhal, Advocate for the petitioner. Mr. Sushil Vashsith, Standing Counsel for the State. Mr. Davesb Bishnoi, Advocate for respondent through video conferencing. 1. Since common questions of facts and law are involved in these petitions, therefore, these are being heard and decided together. However, for the sake of brevity and convenience, facts of Writ Petition (SS) No. 1281 of 2025, alone are being considered and discussed. 2. Petitioner was engaged as Data Entry Operator in Nagar Palika Parishad, Dugadda, Pauri Garhwal on contract w.e.f. 01.03.2011. According to petitioner, she served continuously in that capacity till 20.07.2025 to the satisfaction of all concerned; however, on 21.07.2025, Executive Officer, Nagar Palika Parishad, Duggada, terminated her service. Petitioner has challenged the said termination order. 3. The sole reason assigned for terminating service of the petitioner is the



		directive issued by Urban Development Directorate, Dehradun on 30.11.2024, whereby Nagar Palika Parishad, Duggada was directed to discontinue engagement of casual employees which was made on a post without prior permission of the State Government. 4. Learned counsel for Nagar Palika Parishad submits that revised cadre structure of Nagar Palika Parishad was sanctioned on 12.06.2015 and in the Government Order, it was provided that engagement on contract against sanctioned post shall be made only with the prior permission of State Government. 5. Learned counsel for the petitioner submits that petitioner was engaged as Data Entry Operator in 2011, much before issuance of Government Order dated 12.06.2015, therefore, discontinuance of her engagement for the reason indicated in the impugned order is unsustainable. 6. It is submitted that petitioner's service could have been terminated only if there was some complaint against her work or performance or if the work and post was not available.
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		be disturbed based on the directive. But there is another aspect of the matter, i.e., petitioner was engaged on contract and he does not have lien on the post. 11. Having regard to the facts and circumstances of the case, the writ petitions are disposed of by permitting petitioners to approach competent authority regarding their re-engagement on contract. 12. If petitioners make representation for their re-engagement within two weeks, decision thereupon shall be taken sympathetically by the competent authority within eight weeks thereafter. It shall be open to the petitioners to stake claim for continuity of service for the period they remained out of employment. 13. It goes without saying that competent authority shall consider the representation submitted by petitioner independently untrammelled by this order or observation made by this Court. (Manoj Kumar Tiwari, J.) 05.05.2026 Mahinder/
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