

HIGH COURT OF JUDICATURE FOR RAJASTHAN
BENCH AT JAIPUR

S.B. Civil Writ Petition No. 20788/2025

Kailash Chandra Sharma S/o Shri Madholal Sharma

-----Petitioner

Versus

General Manager, Regional Office

-----Respondent

Connected With

S.B. Civil Writ Petition No. 20754/2025

The General Manager

-----Petitioner

Versus

Shri Kailash Chand Sharma S/o Shri Madholal Sharma

-----Respondent

For Petitioner(s)	:	Mr. Indresh Sharma Mr. Yuvraj Singh Rathore (respondent in SBCWP No.20754/2025)
For Respondent(s)	:	Mr. Aditya Doda for Mr. Shashank Agarwal (petitioner in SBCWP No.20754/2025)

HON'BLE MR. JUSTICE SUDESH BANSAL

Order

27/05/2026

1. In both the writ petitions, award dated 05.02.2025 passed in CGIT Case No.29/2006 by Central Government Industrial Tribunal-cum-Labour Court, Jaipur, is under challenge, whereby and whereunder instead of reinstatement, workman has been awarded a lump sum compensation to the tune of Rs.4,00,000/-, which has been directed to be paid within a period of two months, failing which same shall carry the interest @9% p.a..
2. Counsel appearing on behalf of both parties may exchange pleadings of both the writ petitions and may complete the pleadings. Hence, service be treated as complete.

3. Let the writ petitions be listed for final disposal/ hearing.
4. As an interim measure, Indian Oil Corporation Limited (IOCL) is directed to deposit the lump sum amount of Rs.2,00,000/- by way of Demand Draft/banker's cheque in the name of Registrar General, Rajasthan High Court Bench Jaipur, within a period of six weeks and on deposition of such amount, execution of award for remaining amount, shall remain stayed. The amount so deposited may be disbursed to the workman on furnishing of an undertaking that in case, award is set aside, the amount shall be restituted.
5. Accordingly, the stay application stands disposed of.

(SUDESH BANSAL),J