

  
**HIGH COURT OF JUDICATURE FOR RAJASTHAN**  
**BENCH AT JAIPUR**

D.B. Special Appeal Writ No. 576/2024

State Of Rajasthan

----Appellant

Versus

Smt Seema Devi W/o Shri Ajay Kumar

----Respondent

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|                   |   |                                                                            |
|-------------------|---|----------------------------------------------------------------------------|
| For Appellant(s)  | : | Mr. Rajendra Prasad, A.G. with<br>Ms. Dhriti Laddha and<br>Mr. Tanay Goyal |
| For Respondent(s) | : | Mr. Tara Chand Sharma, Adv. with<br>Ms. Varuni Agarwal, Adv.               |

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**HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA**  
**HON'BLE MR. JUSTICE SANJEET PUROHIT**

**Order**

**03/09/2025**

1. Learned Advocate General has invited our attention to Rajasthan Contractual Hiring to Civil Posts Rules, 2022 which have been notified on 11.01.2022. He further submits that there had been a Circular issued in 2009, which was clarified in 2011. The said circular shall also be placed before us.
2. It is stated that from 2011 to 2022 there had been vacuum relating to the issue of grant of maternity leave benefit to contractual/daily wages employees.
3. The issue before us in the present appeal is with regard to lady who was employed of course on contract basis but through placement agency. The scope and effect thereto shall also be examined by us.
4. Learned counsel appearing for the respondent(s) has invited our attention towards the judgment passed by the

Division Bench at Principal Seat, Jodhpur in the case of **Rodu Lal and Ors. Vs. State of Rajasthan and Ors:- D.B. Civil Writ Petition No.11737/2024** decided on 26.08.2025. We will advert to that judgment at the time of hearing.

5. At the same time, the Advocate General has also invited our attention to another judgment passed in the case of **Ankush Kumar Vs. State of Rajasthan and Ors:- D.B. Special Appeal Writ No.320/2024** decided on 20.05.2024 by the Division Bench, where the appeals were summarily dismissed.

6. With regard to the rights relating to contractual employees, we will advert to these respective judgments at the time of hearing of the case.

7. In the meanwhile, circular may be placed before us.

8. List this case on 30.10.2025.

(SANJEET PUROHIT),J

(SANJEEV PRAKASH SHARMA),J