

HIGH COURT OF JUDICATURE FOR RAJASTHAN
BENCH AT JAIPUR

S.B. Civil Writ Petition No. 8750/2025

Jaipur Syntax Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Babban S/o. Lootan Prasad (Pass No. 2574) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

Connected With

S.B. Civil Writ Petition No. 5579/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 61 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Subesingh S/o. Jainarayan, (Pass No.1909) (Doubling Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh

Nuwal, Director, B-503, Shradha Apartment, Asha Nagar,
Near Thakur Complex, Kandiwali (East), Mumbai-400101.

4. The Factory Manager, Jaipur Syntax Ltd., National Highway No. 6, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8228/2025

Jaipur Syntax Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Krishna Kumar S/o. Devki Nandan (Pass No. 3761), (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntax Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8716/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Hari Prasad S/o. Shri Banwari (Pass No. 2223) (Mixing Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd.,

601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)

3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8717/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Jaisingh S/o Ramji Lal Dhanak (Pass No. 1791) (Mixing Department), Through Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8746/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Rajendra Singh S/o. Sukhram Yadav (Pass No. 2728),

(Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)

2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8749/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Subhash Chandra S/o. Shri Gopal (Pass No. 830) (Carding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8751/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

1. Surendra Kumar S/o. Rameshwar Dayal (Pass No. 3662) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 8757/2025

Jaipur Syntex Ltd, Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Ayodhya Prasad S/o. Baijnath (Pass No. 3125) (Ring Frame Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 8759/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria,

Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Sitaram S/o. Videshi Prasad (Pass No. 1633) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8760/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Kanhaiya Lal S/o. Harilal (Pass No. 4581) (Simplex Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8775/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And

Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Suyrabhan S/o. Dhanshiram (Pass No. 4055) (Doubling Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali(East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8823/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Shersingh S/o. Hazari Prasad (Pass No.1560) (Packing Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8824/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Rameshwar S/o. Kishan Sahai (Pass No.2015) (Mixing Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8825/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Bhadooram S/o Phoolaram (Pass No. 2988) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National

Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 8826/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Ramnivas S/o Roshan Lal (Pass No. 1380), (Mixing Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, , 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd. National Highway No.8, Behror, Distt. Alwar (Raj).

----Respondents

S.B. Civil Writ Petition No. 8834/2025

Jaipur Syntex Ltd, Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Ramnath S/o. Babulal (Pass No. 519) (Doubling Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar,

Near Thakur Complex, Kandiwali (East), Mumbai-400101.

4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8835/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Shersingh S/o. Phoosaram (Pass No. 1799) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 8841/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Smt Santosh Devi W/o Jagdish (Pass No. 1980), (Binding Department) Through Shri Jaswant Singh, Jat Mali Dhani, Manpura, Behror, Distt. Alwar (Raj.).
2. The Managing Director, 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)

3. M/s Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Disrecto, B-503, Shradha Partment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai .
4. The Factory Manager, National Highway No.8, Bahrer, Distt. Alwar (Raj).

----Respondents

S.B. Civil Writ Petition No. 8842/2025

Jaipur Syntex Ltd, Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Ramsnehi S/o Ramkhayal Thakur (Pass No. 219), (Binding Department) Through Shri Jaswant Singh, Jat Mali Dhani, Manpura, Behror, Distt. Alwar (Raj).
2. The Managing Director, 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s Siddhi Multi Pvt. Ltd., Through Shir Rajesh Nuwal, Disrecto, B-503, Shradha Partment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai .
4. The Factory Manager, National Highway No.8, Bahrer, Distt. Alwar (Raj).

----Respondents

S.B. Civil Writ Petition No. 8843/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Rohitash S/o Gheesaram (Pass No. 1126), (Ring Frame Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, 601-602, Sukhsagar Society, N.s.

Patkar Marg, Chopati, Mumbai (Maharashtra)

3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd. National Highway No.8, Behror, Distt. Alwar (Raj).

----Respondents

S.B. Civil Writ Petition No. 8866/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Jagmohan S/o. Shri Ramnagina (Pass No. 2690) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 8883/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Maniram S/o. Ranjeet Yadav (Pass No.1800) (Doubling Department), Through Shri Jaswant Singh, Jat Wali

Dhani, Manpura, Behror, Distt. Alwar (Raj.)

2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 9418/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Sujan Chand S/o. Gahada Ram (Pass No. 2286), (Simplex Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13379/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Bhoop Singh S/o Rampat Yadav (Pass No. 1964), (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13569/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Dayaram S/o. Dhanshi Ram (Pass No. 2246) (Mixing Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13658/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Naresh Kumar S/o Raghuveer Singh (Pass No. 3854), (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B- 503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8 , Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13664/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Atar Singh S/o Ghanshi Ram (Pass No. 3856), (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)

2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B- 503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8 , Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13678/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Dhrampal S/o Amichand (Pass No. 1881), (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13889/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur

(Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Raja Mohan S/o. Ramnagina, (Pass No. 1260) (Ringh Frame Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director M/s. Siddhi Multi Trade Pvt Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13896/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5, Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Shiva Ji S/o. Bhibhuti Mishr, (Pass No. 2516) (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s.patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-



400101.

4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt Alwar, (Raj).

----Respondents

S.B. Civil Writ Petition No. 13916/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Dayanand S/o. Motiram Yadav, (Pass No.2691) (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East) , Mumbai-400101
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 13935/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur. (Raj)

----Petitioner

Versus

1. Hanuman Singh S/o Prabhudayal, (Pass No. 2736) (Binding Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 13937/2025

Jaipur Syntex Ltd, Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

-----Petitioner

Versus

1. Jitendra Singh S/o Ummaidsingh, (Pass No. 612) (Engineering Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar, (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 14236/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria S/o Shri Tek Chand Kataria, Aged 67 Years, R/o 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

-----Petitioner

Versus

1. Bhagirath S/o Nanucharan, (Pass No. 121) (Ring Frame Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

-----Respondents

S.B. Civil Writ Petition No. 14241/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

-----Petitioner

Versus

1. Harisingh S/o. Prabhati Lal, (Pass No. 1815) (Cading Department) Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd. 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati,

Mumbai (Maharashtra)

3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd. National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 14431/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144(A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria, S/o. Shri Tek Chand Kataria, Aged 67 Years, R/o. 285/5 Vyas Marg, Raja Park, Jaipur (Raj.).

----Petitioner

Versus

1. Bhoop Singh S/o. Raghuveer Singh (Pass No. 1869) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No.8, Behror, Distt. Alwar (Raj.)

----Respondents

S.B. Civil Writ Petition No. 16732/2025

Jaipur Syntex Ltd., Through Shri M.d. Agarwal, President And Managing Director, B-144 (A), Vijay Path, Tilak Nagar, Jaipur (Since Deceased) And Now Represented Through Its Authorized Signatory Shri Baldev Raj Kataria S/o Shri Tek

Chand Kataria, Aged 67 Years, R/o 285/5 Vyas Marg, Raja Park, Jaipur (Raj.)

----Petitioner

Versus

1. Prabhans Singh S/o Chandra Maan Singh, (Pass No. 2865) (Binding Department), Through Shri Jaswant Singh, Jat Wali Dhani, Manpura, Behror, Distt. Alwar (Raj.)
2. The Managing Director, M/s. Siddhi Multi Trade Pvt. Ltd., 601-602, Sukhsagar Society, N.s. Patkar Marg, Chopati, Mumbai (Maharashtra)
3. M/s. Siddhi Multi Trade Pvt. Ltd., Through Shri Rajesh Nuwal, Director, B-503, Shradha Apartment, Asha Nagar, Near Thakur Complex, Kandiwali (East), Mumbai-400101.
4. The Factory Manager, Jaipur Syntex Ltd., National Highway No. 8, Behror, Distt. Alwar (Raj.)

----Respondents

For Petitioner(s) : Ms. Pallavi Mehta, Adv. through VC
For Respondent(s) :

HON'BLE MR. JUSTICE ANAND SHARMA

Order

18/02/2026

1. Defects pointed out by the Registry are waived.
2. Learned counsel for the petitioner fairly conceded that the controversy involved in the present writ petitions is no more *res integra* and has been set at rest by this Court vide judgment dated 11.02.2026 passed in the case of **Jaipur Syntex Ltd. vs. Smt. Badami Devi & Others (S.B. Civil Writ Petition No. 13518/2025 and other connected matters)**, whereby, writ petitions filed by Jaipur Syntex Ltd. challenging common awards

passed by the Industrial Tribunal-cum-Labour Court, Alwar holding termination of the respondents-workmen therein as illegal and awarding compensation of Rs. 3,00,000/- to each workman in lieu of reinstatement, have been dismissed.

3. In view of concession made by learned counsel for the petitioners at bar, instant writ petitions are dismissed in the light of judgment dated 11.02.2026 passed by this Court in the case of **Jaipur Syntex Ltd. (supra)**.

4. Pending applications, if any, stand disposed of.

5. Office is directed to place a copy of this order on record of each writ petition.

(ANAND SHARMA),J