

HIGH COURT OF JUDICATURE FOR RAJASTHAN
BENCH AT JAIPUR

S.B. Civil Writ Petition No. 5628/2026

1. Rajasthan State Road Transport Corporation, Jaipur,
Through General Manager Cum Managing Director
2. Chief Manger, Rajasthan State Road Transport Corporation
Sanganer Depot, Jaipur.

-----Petitioners

Versus

Shri Jodharam S/o Shri Bhuraram, Resident Vpo - Rampura
Dabari, Tehsil - Choumu, Dist- Jaipur

-----Respondent

For Petitioner(s)	:	Mr. Shyam Sundar Sharma.
For Respondent(s)	:	

HON'BLE MR. JUSTICE MUNNURI LAXMAN

Order

07/04/2026

1. Heard on interim stay application.
2. Learned counsel appearing for the petitioners submits that the charges were framed against the employee, which are almost 35 charges and there are several charges regarding grave misconduct and in spite of proving all those charges, the Labour Court has invoked its power to modify the award by altering the punishment of termination into compulsory retirement.
3. According to learned counsel for the petitioners, the respondent was absent for nearly four years and his behavior and conduct during the period of his duty is also contained several misconduct like attending his duty in drunken state being a driver of the bus and multiple time, he

was absent from his duties without any prior permission. When such was the grievous conduct, the Labour Court should not have modified the said punishment from termination into compulsory retirement. This Court finds substantial force in the arguments advanced by the petitioner.

4. In the said circumstances of the case, there shall be a stay on impugned Award dated 19.09.2025 (Annex.-1).
5. Admit.
6. Issue notice to the respondent, returnable in four weeks.
7. List the matter on 07.05.2026.

(MUNNURI LAXMAN),J