

HIGH COURT OF JUDICATURE FOR RAJASTHAN
BENCH AT JAIPUR

S.B. Civil Writ Petition No. 1821/1993

The Riico Empl. Fedration

-----Petitioner

Versus

The Riico Ltd. And State

-----Respondent

For Petitioner(s)	:	Mr. Pallav Pancholi for Mr. B.L. Samdaria
For Respondent(s)	:	Mr. Virendra Lodha, Sr. Adv. with Mr. Ankit Rathore Mr. S.S. Naruka, AAG with Mr. Sachin Singh Rathore Mr. Shikhar Agarwal, Addl. Chief Secretary, State Enterprises Dept., Member Secretary BPE through VC

HON'BLE MR. JUSTICE SAMEER JAIN

Order

29/04/2026

In the instant matter, a perusal of the record reflects that in compliance with the earlier order dated 15.04.2026, the respondents, namely the Bureau of Public Enterprises and the Rajasthan State Industrial Development and Investment Corporation (RIICO), have duly filed their respective replies.

Learned counsel for the petitioner seeks liberty to file a rejoinder to the said replies.

It is submitted that the underlying controversy dates back to the year 1993 and pertains to the fixation of gratuity *vis-a-vis* the ex-gratia payment. Learned counsel submits that there are specific directions from the Hon'ble Supreme Court mandating the early and expeditious disposal of the present proceedings.

Per contra, learned Senior Counsel, Mr. Virendra Lodha, appearing on behalf of the respondents, vehemently opposed the present petition on the ground of maintainability. It is submitted that the present petition suffers from an unexplained delay and laches of approximately eight years, which renders the equitable relief sought by the petitioner legally untenable.

Having heard the preliminary submissions advanced by the learned counsel, and considering that the replies have already been filed and pleadings are nearing completion, this Court deems it appropriate to dispense with the personal appearance of the Secretary, Bureau of Public Enterprises. Accordingly, the presence of the said official is hereby relaxed for all future purposes in the instant matter, unless explicitly directed otherwise.

Rejoinder, if any, be filed within a period of two weeks from the date of passing of this order.

List the matter for final disposal on 22.05.2026 at 11:00 AM in the supplementary cause list.

(SAMEER JAIN),J