

**HIGH COURT OF JUDICATURE FOR RAJASTHAN AT
JODHPUR**

S.B. Civil Writ Petition No. 18879/2024

Shahida Sadar D/o Shri Mohammad Sadruddin Qureshi, Aged About 44 Years, R/o 1-J-27, Sanjay Gandhi Nagar, Vigyan Nagar, Kota, Rajasthan, Presently Posted As School Lecturer Geography.

-----Petitioner

Versus

1. State Of Rajasthan, Through The Secretary, Department Of Education, Government Of Rajasthan, Jaipur, Rajasthan.
2. The Director, Secondary Education, Bikaner, District Bikaner, Rajasthan.

-----Respondents

Connected With

S.B. Civil Writ Petition No. 11657/2024

Nidhi Kanwat D/o Shri Prakash Chand Meena, Aged About 31 Years, R/o Vpo- Moriya, Tehsil - Chomu, District - Jaipur, Rajasthan. Presently Posted As School Lecture Geography.

-----Petitioner

Versus

1. State Of Rajasthan, Through The Secretary, Department Of Education, Government Of Rajasthan, Jaipur, Rajasthan.
2. The Director, Secondary Education, Bikaner, District Bikaner, Rajasthan.

-----Respondents

S.B. Civil Writ Petition No. 13368/2024

1. Shanker Lal S/o Shri Prabhu Ram, Aged About 38 Years, R/o Village Sariyana, Post Fagotra, Tehsil Bhinmal, District Jalore, Rajasthan. Presently Posted As School Lecturer, Geography.
1. Pooja Nawaria D/o Shri Mahesh Nawaria, Aged About 32 Years, R/o 1/413, Adarsh Colony, Maan Club, Dausa, Rajasthan. Presently Posted As School Lecturer, Geography.
2. Mamta Ved D/o Shri Ram Prasad Ved, Aged About 34 Years, R/o Vpo Badiyal Kalan, Tehsil Baswa, District

Dausa, Rajasthan. Presently Posted As School Lecturer, Geography.

3. Rukama D/o Shri Bodu Ram, Aged About 39 Years, R/o Dhani Lalodha, Vpo - Papurna Tehsil Khetri, District Jhunjhunu, Rajasthan. Presently Posted As School Lecturer, Geography.
4. Bibi Shakerin D/o Shri Mohammad Sayeedur Rahman Khan, Aged About 37 Years, R/o Kazi Colony, Ward No. 4 Shahpura, Jaipur, Rajasthan. Presently Posted As School Lecturer, Geography.
5. Ganga Gangwal D/o Shri Mal Chand Gangwal, Aged About 34 Years, R/o 193 Priya Vihar Colony, Near, Srm Hospital, Govindpura, Jhothawara, Jaipur. Rajasthan. Presently Posted As School Lecturer, Geography.
6. Renu Butoliya D/o Shri Brijmohan Butoliya, Aged About 38 Years, R/o Ward No. 26, Plot No. 92, Khatiko Ka Mohalla, Chomu, District Jaipur, Rajasthan. Presently Posted As School Lecturer, Geography.

-----Petitioners

Versus

1. State Of Rajasthan, Through The Secretary, Department Of Education, Government Of Rajasthan, Jaipur, Rajasthan.
1. The Director, Secondary Education, Bikaner, District Bikaner, Rajasthan.
2. The Secretary, Rajasthan Public Service Commission, Ajmer, Rajasthan.

-----Respondents

For Petitioner(s) : Mr. M.L. Deora.

For Respondent(s) : Mr. NK Mehta, Dy.G.C.

HON'BLE DR. JUSTICE NUPUR BHATI
Order

11/02/2026

1. Learned counsel appearing on behalf of the parties submit that the controversy involved in the present writ petitions is squarely covered vide order dated 12.01.2026 as modified on

20.01.2026 passed in S.B. Writ Misc. Application No.37/2026 :
Jitendra Kumar & Ors. Vs. State of Rajasthan & Anr.

2. The relevant paragraph of the order dated
12.01.2026/20.01.2026 (modified) reads as follows:

"14. In the result, the writ petitions are allowed. The actions of respondents in unequal fixation of pay among the persons selected and appointed in the same recruitment process based on their dates of joining are set aside. The respondents have to treat all such candidates as a single unit for grant of annual grade increments whether, they have joined prior to 30.06.2017 or subsequent to 30.06.2017. Any anomaly arising due to adoption of such improper dates of joining for the purpose of granting one annual grade increment among the candidates appointed in the same recruitment shall be rationalized and shall be corrected. For this purpose, if any correction is required to be carried out by the respondents, they may make necessary corrections in their official records in the matter of grant of annual grade increment after giving notice to affected parties. The respondents are directed to carry out the needful exercise after hearing all the parties concerned, within a period of one month from the date of receipt of a copy of this order."

3. The facts in the present case reflect that the petitioners challenge the action of the respondents in not granting the parity of this case and incremental benefits at par with the persons selected in the same recruitment on account of delay in joining after 30.06.2017. The same was considered by this Court in the aforesaid order dated 12.01.2026/20.01.2026 (modified).

4. In view of the aforesaid, the present writ petitions are also allowed in same terms as in Jitendra Kumar's case (supra) and the impugned orders 29.08.2023 and rejection order (Annex.9) are set aside and the relevant Rule of the Rajasthan Civil Services (Revised Pay) Rules, 2017, which creates an anomaly in the grant of increment and consequential fixation of pay scale on account of different joining times in the same recruitment, has to be read as the common date of the candidates selected in the same

recruitment, ignoring the date of joining, and granting uniform increments and relevant pay scales without discriminating among persons in the same recruitment.

(DR.NUPUR BHATI),J

224-225-226-Sumit/-