

**HIGH COURT OF JUDICATURE FOR RAJASTHAN AT
JODHPUR**

S.B. Civil Writ Petition No. 8508/2026

1. Smt. Prem Devi W/o Shri Kalu Ram, Aged About 53 Years, R/o Sadar Bazar, Sargaro Ka Bas, Anandpur Kalu, Tehsil Jaitaran District Pali.
2. Rinku Kumar Meena S/o Shri Ram Narayan Meena, Aged About 36 Years, R/o Baleta, Tehsil Malakheda, District Alwar.
3. Khushi Ram Meena S/o Shri Ram Narayan Meena, Aged About 30 Years, R/o Baleta, Tehsil Malakheda, District Alwar.
4. Ajit Singh Naruka S/o Shri Gopal Singh, Aged About 40 Years, R/o Baleta, Tehsil Malakheda, District Alwar.
5. Vishnu Singh Naruka S/o Shri Gopal Singh, Aged About 25 Years, R/o Baleta, Tehsil Malakheda, District Alwar.

-----Petitioners

Versus

1. State Of Rajasthan, Through Secretary, Social Justice And Empowerment Department, Jaipur.
2. The Director, Social Justice And Empowerment Department, Government Of Rajasthan, Jaipur.

-----Respondents

For Petitioner(s)	:	Mr. Mahipaal Rajpurohit Mr. Pulkeshwar Rajpurohit
For Respondent(s)	:	

HON'BLE MR. JUSTICE ANAND SHARMA

Order

20/04/2026

1. The petitioners have filed this writ petition with following prayers.
2. It is stated that the petitioner No.1 has been working on temporary basis for last 30 years, petitioners No.2, 3 and 5 for

last 9 years and petitioner No.4 for last 23 years with the respondent - Department. However, ignoring the claims of the petitioners, the respondents initiated regular recruitment process vide notification dated 12.12.2024 further modified on 03.03.2025 whereby applications have been invited from open market for recruitment on the post of Class IV employees.

3. Learned counsel for the petitioner submits that in the said notification, since no age relaxation was given for the candidates who are already working on temporary basis/ on contract basis in different departments therefore, on the count of being overage, the petitioners could not submit the application pursuant to recruitment notification dated 12.12.2024.

4. Learned counsel submits that petitioners have got apprehension that soon after availability of regularly recruited and appointment of candidates, the services of the petitioners shall be terminated.

5. Learned counsel prays that respondents be directed that petitioners may not be replaced with another set of contractual employees and to provide relaxation of age as well as educational qualification to the petitioners so as to enable them to participate in the process of recruitment initiated vide notification dated 12.12.2024.

6. Heard learned counsel for the petitioners and perused the record.

7. It is not disputed by learned counsel for the petitioners that recruitment process pursuant to notification dated 12.12.2024 has substantially proceeded further and after conducting screening examination, the respondents have declared the result and are

proceeding further for document verification. No reason whatsoever has been mentioned for the petitioners for not approaching this Court immediately after issuance of notification dated 12.12.2024 and at this stage seeking age relaxation and further relaxation in educational qualification for the purpose of participating in the recruitment process is totally inconceivable and not tenable in the eyes of law.

8. The prayer with regard to not replacing the petitioners with another set of contractual employees is also totally misconceived for the reason that notification dated 12.12.2024 was issued by the respondents not for engaging another set of contractual employees, but for regular recruitment under the recruitment rules.

9. Mere continuance of the petitioners on contractual basis/temporary basis for a long period does not confer any vested right upon the petitioners to challenge the notification of regular recruitment initiated by the respondents.

10. It is admitted that the petitioners are not holding the post in substantive capacity therefore they cannot seek any better rights than the candidates who will be made available after completion of the aforesaid regular recruitment process.

10. In the view of above, there is no scope of interference in the instant writ petition and the same is hereby dismissed.

11. Pending application(s), if any, stand(s) disposed of.

(ANAND SHARMA),J