



**HIGH COURT OF JUDICATURE FOR RAJASTHAN AT
JODHPUR**

S.B. Civil Writ Petition No. 3683/2026

1. Bulaki Ram S/o Om Prakash, Aged About 38 Years, R/o 415, Bahadur Singh Colony, Ward No. 11, Sardar Shar, Churu, District Churu.
2. Subhash Giri S/o Kashi Giri, Aged About 37 Years, R/o Ganv-Dhani Doodgir, Churu, Dhani Pachera, District Churu, Rajasthan-331403.
3. Mumtaz Leelgar S/o Shardul Mohammad, Aged About 43 Years, R/o Baroda Rajasthan Gramin Bank K Pass, Moti Chawk Ward No. 32, Sardar Sehar, Churu, District Churu.
4. Kishan Dan Charan S/o Amardan Charan, Aged About 42 Years, R/o Silampurua Kua K Pass, Ward No. 5, Sardar Sehar, Churu, District Churu.
5. Sandeep Sharma S/o Hari Ram Sharma, Aged About 29 Years, R/o Ghadsisar, P.o. Karansar, Churu, District Churu.
6. Samadar Singh S/o Mahaveer Singh, Aged About 28 Years, R/o Maalsar, Churu, District Churu.
7. Prakash Sunda S/o Ratan Lal Sunda, Aged About 29 Years, R/o Udsar, Bhebhra, Churu District Churu.
8. Banwari Lal S/o Sultan Singh, Aged About 33 Years, R/o 07, Dharamshala K Pass, Village Bhuwas Taranagar, Churu, District Churu.

----Petitioners

Versus

1. The State Of Rajasthan, Through Its Principal Secretary, Rural Development And Panchayati Raj Department, Government Secretariat, Jaipur, Rajasthan.
2. The Principal Secretary, Department Of Personnel, Government Of Rajasthan, Secretariat, Jaipur, Rajasthan.
3. The Principal Secretary, Department Of Finance, Government Of Rajasthan, Secretariat, Jaipur, Rajasthan.
4. The Principal Secretary, Government Medical Education Department, Jaipur Rajasthan
5. The Commissioner (Egs), Rural Development And Panchayati Raj Department, Government Secretariat, Jaipur, Rajasthan.
6. The Secretary, Rajasthan Medicare Relief Society, Sardar



Saher, Churu

7. The District Collector, Churu.
8. The Chief Executive Officer, Zila Parishad, Churu.

-----Respondents

For Petitioner(s) : Mr. Deepak Jangid

HON'BLE DR. JUSTICE NUPUR BHATI
Order

23/02/2026

1. The present writ petition has been filed challenging the action of the respondent authorities for not passing any order on the representation filed by the petitioners whereunder they have requested to consider their case for covering the Contractual Hiring To Civil Posts Rules, 2022 (hereinafter referred to as 'the Rules of 2022').

2. The case of the petitioners is that the petitioners were recruited by direct contract through the outsourcing agency and their case is also covered by the order dated 26.08.2025 passed by Division Bench of this Court in **D.B. Civil Writ Petition No.11737/2024 titled as Rodu Lal & Ors. Vs. The State of Rajasthan & Ors.** and connected batch of petitions.

3. The relevant paragraphs of the order dated 26.08.2025 passed in the case of Rodu Lal (Supra) reads as follows:- operative portion of the order dated 26.08.2025 reads as follows:-

"40. This Court is further of the firm opinion that if the respondents continue with the services of the petitioners, without covering them under the Rules of 2022 would be against the principles as enumerated by the Hon'ble Apex Court in a catena of judgments wherein the Court has opined that the practice of appointment of contractual employees without any rules would lead to a situation of exploitation by the employer. With this intent only, the Rules of 2022 have been framed and therefore, the benefit of the said rules cannot be denied to the petitioners and



similarly situated persons merely on the count of having been appointed through placement agency.

41. In light of the aforesaid facts & findings and the judgments, this Court is of the opinion that Rule 3 of the Rules of 2022 has to be read harmoniously, whereby, the petitioners and similarly situated persons, who have been appointed through placement agency after issuance of public advertisement are to be covered under the ambit of Rule 3 of the Rules of 2022. Since, the above rule has been read harmoniously in favour of the petitioners, therefore, there is no requirement to decide question No. (b), which was framed under para 13. The harmonious reading of the Rule itself clarifies that, there ought to be no discrimination between the contractual employees appointed through placement agency as well as the contractual employees appointed directly.

42. For the aforesaid reasons, the writ petitions are allowed in the following terms:

(i) The respondents shall consider the individual case of each contractual employee, appointed prior to enforcement of the Rules of 2022 strictly in accordance with Rule 3 of the Rules of 2022, meaning thereby, that if an employee has been appointed on a post created by the Administrative Department with the concurrence of the Finance Department and the appointment has been through issuance of a public advertisement further without there being any differentiation whether the public advertisement has been issued by the State Government or by the placement agency.

(ii) If the case of the individual is in conformation with the Rule 3 of the Rules of 2022, as interpreted above, then the benefit of the Rules of 2022 shall be extended to such petitioners.

43. All pending applications, if any, also stand disposed of.”

4. In view of the aforesaid, the present writ petition is disposed of in the same terms as in the case of **Rodu Lal & Ors. (supra)** and the petitioners are at liberty to file a representation, if any such representation is filed, the same shall be considered in light of the order passed in the case of **Rodu Lal & Ors. (supra)**.

5. The said exercise shall be done within a period of three months from the date of representation filed by the petitioners.

6. All pending applications, if any, stand disposed of.

(DR.NUPUR BHATI),J