



2025:PHHC:179289



2025:PHHC:179688

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

121/1

CWP-7437-2025

Date of Decision: 24.12.2025

RENU AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/2

CWP-10324-2025

RAHUL YADAV AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/3

CWP-14522-2025 (O&M)

ARVIND KUMAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/4

CWP-14540-2025 (O&M)

SACHIN AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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...PETITIONER(S)

VERSUS

....RESPONDENT(S)

....PETITIONER(S)

VERSUS

....RESPONDENT(S)

....PETITIONER(S)

VERSUS

....RESPONDENT(S)

....PETITIONER(S)

VERSUS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-3-

121/9

CWP-11801-2025

MAMTA JHORAR @ MAMTA JAKHAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/10

CWP-12292-2025,

MUNISH AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/11

CWP-12453-2025

KAVITA

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/12

CWP-13109-2025

GAURAV AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



2025:PHHC:179289



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**CWP-7437-2025 and
connected cases**

-4-

121/13

CWP-14268-2025

SHRI BHAGWAN AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/14

CWP-15971-2025

MUKESH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/15

CWP-16349-2025

AJAY KUMAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/16

CWP-16553-2025

SUNITA KAUHSIK

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-5-

121/17 CWP-16776-2025

PRAMILA

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/18 CWP-17223-2025

ASHOK AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/19 CWP-17566-2025

RAJESH KUMAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/20 CWP-17494-2025

GULFAM KHAN

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

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121/21 CWP-18232-2025

JAIDEV AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/22 CWP-19272-2025

SOMBIR SINGH

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/23 CWP-19285-2025

PARVEEN KUMAR AND ANR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/24 CWP-23904-2025

MANOJ KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

2025:PHHC:179289



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**CWP-7437-2025 and
connected cases**

-7-

121/25 **CWP-24367-2025**

SURESH AND OTHERS

...PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/26 **CWP-23502-2025**

SUNITA DEVI

...PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/27 CWP-24387-2025

RADHESHAM AND OTHERS

...PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/28 **CWP-24409-2025**

AJAY KUMAR AND OTHERS

...PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



2025:PHHC:179289



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**CWP-7437-2025 and
connected cases**

-8-

121/29 CWP-26304-2025

MOHAN LAL AND ORS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/30 CWP-26660-2025

DEVENDER AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/31 CWP-27263-2025

SURENDER AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/32 CWP-27264-2025

RAKESH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-10-

121/33

CWP-27282-2025

BHUPENDER AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/34

CWP-27321-2025

AJAY PAL AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/35

CWP-27607-2025

ARUN

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/36

CWP-30931-2025

SUMER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



2025:PHHC:179289



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**CWP-7437-2025 and
connected cases**

-10-

121/37

CWP-27797-2025

MANDEEP

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/38

CWP-27947-2025

PAWAN KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/39

CWP-28814-2025

PARVEEN KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/40

CWP-29227-2025

SURESH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-11-

121/41

CWP-29796-2025

MANJEET AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/42

CWP-30081-2025

SUNIL KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/43

CWP-30872-2025

SHABNAM

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/44

CWP-31143-2025

NEERAJ KUMAR AND ORS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-12-

121/45

CWP-31955-2025

DEEPAK BHOURIYA SON OF NARESH

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/46

CWP-32003-2025

SUSHIL KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/47

CWP-32475-2025

RAHUL

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/48

CWP-32476-2025

SOM KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-13-

121/49

CWP-32595-2025

GAGANDEEP

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/50

CWP-32627-2025

SOURABH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/51

CWP-32720-2025

ANIL KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/52

CWP-32813-2025 (O&M)

BINESH KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-14-

121/53

CWP-29695-2025

ASHOK KUMAR KAUSHIK

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/54

CWP-31301-2025

SUBHASH CHANDER AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/55

CWP-31372-2025

ASHOK KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/56

CWP-31517-2025 (O&M)

ROHIT KUMAR AND ORS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-15-

121/57

CWP-31728-2025

DEVENDER AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/58

CWP-31740-2025

MONU AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/59

CWP-33541-2025

AJIT SINGH AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/60

CWP-33554-2025

NARESH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-16-

121/61

CWP-33556-2025

RAMESH KUMAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/62

CWP-34212-2025

AASHISH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/63

CWP-34576-2025

AMIT SHARMA AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/64

CWP-35131-2025

SUKHBIR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-17-

121/65

CWP-36513-2025

TEJBIR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/66

CWP-26423-2025

PARDEEP KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/67

CWP-26458-2025

CHETAN SHARMA

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/68

CWP-30305-2025

ARBIND AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-18-

121/69

CWP-30977-2025 (O&M)

RAMESH KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/70

CWP-31112-2025

JOGINDER AND OTHES

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/71

CWP-31582-2025

KAPIL

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/72

CWP-32168-2025

TARSEM SINGH

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-19-

121/73

CWP-33362-2025

MUKESH KUMAR AND ANOTHER

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/74

CWP-33415-2025

SANJEEV KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/75

CWP-33838-2025

AMIT KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/76

CWP-33866-2025

NAVEEN

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



**CWP-7437-2025 and
connected cases**

-20-

121/77

CWP-35377-2025

AJAY KUMAR AND ANR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/78

CWP-36101-2025

ANKIT SHARMA

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/79

CWP-36200-2025

SANJEEV BAJWAN

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/80

CWP-36724-2025

PARDEEP AND ANOTHER

....PETITIONER(S)

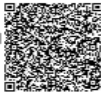
VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-21-

121/81

CWP-7436-2025

BHARAT AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/82

CWP-7438-2025 (O&M)

SATYAWAN AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/83

CWP-8413-2025

JAI DEEP

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/84

CWP-8931-2025 (O&M)

SUMIT SINGH

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-22-

121/85

CWP-9194-2025

VED PARKASH AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/86

CWP-9195-2025

ANIL KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/87

CWP-9418-2025

VIKASH YADAV AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/88

CWP-9967-2025

BALVINDER SINGH AND ANOTHER

....PETITIONER(S)

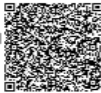
VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-23-

121/89

CWP-36859-2025

VIRENDER SINGH AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/90

CWP-30306-2025

SATPAL AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/91

CWP-31585-2025

GAURAV

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/92

CWP-21383-2025

MANOJ KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-24-

121/93

CWP-37600-2025

BALI SINGH

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/94

CWP-37680-2025

POONAM AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/95

CWP-37913-2025

JAI KISHAN

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/96

CWP-37938-2025

AKASH YADAV AND ORS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-25-

121/97

CWP-37515-2025

PUSHPENDRA SINGH AND ORS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

121/98

CWP-37933-2025

JASPREET KAUR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

134

CWP-37060-2025

RAJESH AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

135

CWP-37130-2025

RAHUL AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)



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**CWP-7437-2025 and
connected cases**

-26-

139

CWP-38121-2025

DEVENDER AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

140

CWP-38171-2025

ANIL KUMAR AND OTHERS

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

171

CWP-39352-2025

SATISH KUMAR

....PETITIONER(S)

VERSUS

STATE OF HARYANA AND OTHERS

....RESPONDENT(S)

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. Sunil K. Nehra, Sr. Advocate with
Mr. Karan Ranjha, Advocate,
Mr. Nihal S. Chaoudhary, Advocate,
Ms. Anita s. Choudhary, Advocate,
Mr. Amit Aggarwal, Advocate,
Ms. Vanshika Daaria, Advocate,
Mr. Krishan Daaria, Advocate

**CWP-7437-2025 and
connected cases****-27-**

Mr. Ravinder Singh Dhull, Advocate,
Mr. Navnit Sharma, Advocate
Mr. DK Sharma, Advocate,
Mr. Parveen Kumar, Advocate,
Mr. Jasbir Mor, Advocate,
Mr. Virender Gill, Advocate,
Mr. Yogesh Jangra, Advocate,
Ms. Bhupinder Kaur, Advocate,
Mr. JS Mannipur, Advocate,
Ms. Harpreet Kaur, Advocate,
Ms. Joypreet Meelu, Advocate,
Mr. Rampal Kaushik, Advocate,
Mr. Ashok Kumar Sharma, Advocate,
Mr. Najim Khilluka, Advocate,
Mr. Ankur Sihdar, Advocate,
Mr. PS Jammu, Advocate,
Mr. RK Poonia, Advocate,
Ms. Baljeet Kaur, Advocate,
Mr. Akashdeep Singh, Advocate,
Mr. Afjal Hussain, Advocate,
Mr. Ashish Tewatia, Advocate,
Mr. Rohit Mittal, Advocate,
Mr. Monu Sharma, Advocate,
Mr. Munish Kamboj, Advocate,
Mr. Kuldeep Sheoran, Advocate,
Mr. Karanjeet Singh Brar, Advocate,
Mr. Mandeep Singh, Advocate
Mr. Rohit Sharma, Advocate,
Mr. Aman Nain, Advocate,
Mr. Rishab Arora, Advocate,
Mr. Shelender, Advocate,
Mr. Rohit Kataria, Advocate,
Mr. Jashandeep Singh Sandhu, Advocate,
Mr. Mazlish Khan, Advocate,
Mr. Vikrant Koundal, Advocate,
Mr. Najim Khiluka, Advocate,
Mr. Mandeep Singh, Advocate,
Mr. Sanjeev Kumar, Advocate,
Mr. Sombir Singh, Advocate,
Mr. Pardeep Sharma, Advocate,
Mr. Abhijeet Chaudhary, Advocate for the petitioners

Mr. Pravindra Singh Chauhan, Advocate General Haryana with
Mr. Rahul Dev Singh, Addl. AG Haryana

Mr. Surinder Chaudhary, Advocate for respondent No.5
in CWP-29227-2025



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**CWP-7437-2025 and
connected cases**

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Mr. Sukhdeep Parmar, Advocate
for respondent No.14 in CWP-25602-2025,
for respondent No.17 in CWP-23904-2025,
for respondent No.8 in CWP-22188-2025 and
for respondent No.14 in CWP-12264-2025

Mr. Jugam Arora, Advocate for respondent No.8
in CWP-16553-2025

Ms. Vibhuti Manchanda, Advocate for the respondents
in CWPs-31431-2025 and 30621-2025

Mr. Sukhdeep Parmar, Advocate with
Mr. Prince Singh, Advocate for HLDB
in CWPs-23502-2025, 24367-2025, 24387-2025,
24409-2025, 26304-2025, 26660-2025, 27263-2025,
27264-2025, 27282-2025, 27321-2025, 27797-2025,
27947-2025, 28814-2025, 29227-2025, 30081-2025,
30306-2025, 30872-2025, 31143-2025, 31301-2025,
31585-2025, 31728-2025, 31740-2025, 31955-2025,
32003-2025, 32476-2025, 33362-2025, 33541-2025,
33554-2025, 33556-2025, 34212-2025, 32475-2025,
32720-2025 and COCPs-4649-2025, 5796-2025,
6086-2025 and 6372-2025

SANDEEP MOUDGIL, J (ORAL)

Vide this common order, this Court intends to dispose of all the
above-said petitions, as a common question of law is involved therein. For
brevity, the facts are being taken from CWP-7437-2025.

Prayer

The petitioner(s) have invoked jurisdiction of this Court under
Article 226/227 of the Constitution of India praying for quashing of impugned
relieving orders dated 07.01.2025, 16.01.2025, 27.01.2025 (Annexures P-26
to P-28) issued by respondent No.4 vide which the petitioners have been
relieved from services as Group 'D' employees. Further a prayer for issuance
of direction to the respondents to grant benefit of policy instructions dated



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07.08.2024, 15.01.2025 (Annexures P-33 to P-34 respectively) to the petitioners by adjusting them in the same department.

Brief facts

The petitioners are contractual Group 'D' (Multi Skill Worker) employees engaged through outsourcing and later brought under the Haryana Kaushal Rozgar Nigam Limited (HKRNL) pursuant to the Deployment Policy, 2022. They have been continuously working since 2018–2019, possess requisite qualifications under the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018, and were duly issued deployment letters and experience certificates certifying continuity of service.

Despite amendments to the Deployment Policy retaining clauses mandating adjustment of contractual employees against available vacancies, and despite subsequent policy instructions dated 7.8.2024 and 15.1.2025 expressly prohibiting relieving of Group 'D' employees where vacancies exist, the petitioners were relieved by the Irrigation Department by applying the principle of "First In First Out". This action was taken even though similarly situated junior contractual employees were retained, and despite the advent of the Haryana Contractual Employees (Security of Service) Act, 2024, which provides protection to contractual employees completing five years of service. The present writ petition is thus filed seeking adjustment of the petitioners against available vacant Group 'D' posts and protection of their livelihood in accordance with the governing policies and statutory framework.



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Contentions

On behalf of the petitioner(s)

It is the case of the petitioner(s) that their relieving orders issued by the respondent/State are arbitrary and discriminatory, as they were issued notwithstanding the admitted availability of vacant Group 'D' posts in the Irrigation and other respective Departments, and further vacancies arising due to promotions of existing Group 'D' employees. The respondents' own correspondence dated 03.02.2025 (Annexure P-37) and 13.02.2025 (Annexure P-38) acknowledges these vacancies and past policy directions require retention and adjustment of contractual employees against such posts.

Learned counsel for the petitioner has further submitted that although the services of the petitioners have been brought to an end, the functional requirement for the posts held by them subsists. Notably, even subsequent to such termination, the State has not initiated any process for filling up the concerned Group 'D' posts by way of regular recruitment. The counsel has argued that this circumstance gives rise to a legitimate doubt that the existing petitioners may be replaced by another set of contractual employees, a course of action which would be impermissible in law.

Furthermore, it is argued that the impugned terminations have been effected under circumstances to prevent the petitioners from completing the requisite period of five years' service, thereby disentitling them from the statutory protection contemplated under the Haryana Contractual Employees

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(Security of Service) Act, 2024 causing serious prejudice and injustice to the petitioners.

Notice of motion was issued with interim direction to the effect of taking back into service and in some writ petitions to release the pending wages of the petitioners.

The learned Advocate General, Haryana, having appeared before this Court today to render assistance in the matter, has, undertaken assuring that the impugned relieving orders by which the services of the petitioners were dispensed with shall be withdrawn and they will be allowed to continue till a fresh decision is taken. It has further been stated that the State shall undertake a fresh consideration of the matter by examining the case of each petitioner independently and shall pass appropriate orders in accordance with law.

With regard to another issue concerning entitlement of the petitioners to minimum wages in writ petitions wherever such relief has been sought, it has been stated that this issue shall also be revisited and decided afresh strictly in consonance with law and statutory provisions.

Conclusion

The respective counsel for the petitioner(s) are also ad idem to the stand taken by learned Advocate General and have shown satisfaction, therefore, they do not wish to press the instant petition(s) any further.



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In the light of the assurance tendered by the learned Advocate General, Haryana, and the concurrence of learned counsel for the petitioners, this Court is persuaded that the present writ petition no longer requires adjudication on merits. The impugned relieving orders are hereby set aside, and till a fresh decision is taken, the services of the petitioners shall not be dispensed with, and wherever the petitioners have not been permitted to rejoin duties, they shall be taken back forthwith so that their humble means of livelihood are not imperiled and the sustenance of their families is preserved.

In case the petitioners have not submitted any representation so far to the State Government or the concerned Head of the Department, the present writ petitions shall be treated as representations, and the cases shall be decided afresh after taking into account the pleas raised therein, in accordance with law.

The respondents shall, with due regard to the dignity of the petitioners and the governing statutory framework, reconsider each case individually, including the question of entitlement to minimum wages, and pass reasoned orders strictly in accordance with law, in both its letter and spirit, within a period of four weeks from the date of receipt of a copy of this order.

Until such fresh orders are passed, the continuity of service of the petitioners shall remain undisturbed. Further wherever the petitioners have not been paid their salaries, the same shall be released along with arrears for the period they have worked.



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In view of above, all the aforesaid petitions stand disposed of.

Pending miscellaneous applications, if any, also stand disposed
of.

A copy of this order be placed on the files of other connected
case(s).

**(SANDEEP MOUDGIL)
JUDGE**

24.12.2025

NainaRajput

Whether speaking/reasoned :Yes/No

Whether reportable :Yes/No