



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

121

CWP-31138-2026

Date of Decision: 22.09.2026

Sheetal

....petitioner

Versus

State of Haryana and others

....respondents

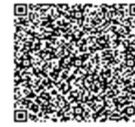
CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present : Mr. Rajesh Gupta and Ms. Manjula Gupta, Advocates for
the petitioner.

Mr. Naveen Singh Panwar, DAG Haryana.

HARPREET SINGH BRAR, J. (Oral)

1. This Civil Writ Petition has been filed under Article 226/227 of the Constitution of India for issuance of appropriate writs, orders or directions in the nature of *certiorari* and *mandamus*, seeking quashing of the action of the respondents in withholding the salary of the petitioner w.e.f. 01.04.2024, despite the petitioner continuing to work as Multi-Purpose Worker (MPW) on contractual basis with respondent No.6, and for a direction to release the salary w.e.f. 01.04.2024 till date along with interest @ 12% per annum; further seeking a direction to register/shift the name of the petitioner on the web-portal of Haryana Kaushal Rozgar Nigam Limited (HKRNL)/respondent No.7 with all consequential benefits from the date of initial appointment; and also



seeking a direction to extend the benefit of security of service till the age of superannuation i.e. 58 years, in terms of the Haryana Contractual Employees (Security of Service) Act, 2024, along with the benefit of entry pay in the applicable pay level and additional remuneration of 15% of entry pay and other consequential benefits.

2. Learned counsel for the petitioner, *inter alia*, contends that the petitioner was appointed as a Multi-Purpose Worker (for short, “MPW”) unskilled worker, on D.C. rates through a recognized outsourcing agency in the school of respondent No.6 on 18.06.2018. The petitioner continued to work and has not been relieved. However, her salary has not been paid since April 2024. An identical issue was considered by this Court in **CWP-17666-2025** titled as **Devender vs. State of Haryana and others**, decided on 25.09.2025, along with other connected petitions. He further contends that the case of the petitioner is squarely covered by the judgment rendered in **Devender (supra)**. As such, the respondents be directed to consider the claim of the petitioner by the Committee already constituted to examine the cases of similarly situated employees.

3. Learned State counsel, appearing on advanced notice, submits that petitioner’s claim will be examined in a time-bound manner and an appropriate order shall be passed.

4. Having heard learned counsel for the parties and upon perusal of the record it transpires that some of the MPWs working with the respondents earlier approached this Court with identical prayer by



filing *Devender (supra)*, which were disposed of on 25.09.2025 (Annexure P-17), with the following directions:-

“5. Considering the aforementioned facts, these petitions are disposed of directing the respondents to conclude the aforementioned enquiry after affording due opportunity of hearing to the petitioners, considering the presentations and documents, if any, submitted by them. The inquiry will be concluded and the remuneration for the period they have worked after 31.03.2024 will be released within three months of receiving a certified copy of the order.

5.1. The Department is at liberty to take disciplinary action against the officers/officials, in case anyone is found negligent or deficient in performance of duty. Further, appropriate action will be taken regarding porting the MPWs to the HKRNL in terms of the applicable policy in accordance with law, within one month thereafter.”

5. In view of the above, the present writ petition is disposed of in terms of directions issued by this Court in *Devender (supra)*.

6. Pending miscellaneous application(s), if any, shall also stands disposed of.

22.09.2026

parul verma

(HARPREET SINGH BRAR)
JUDGE

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No