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**121 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-20831-2026

Date of decision: 13.07.2026

Vishakha and others

....Petitioners

Versus

State of Haryana and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Akash Vashisth, Advocate and
Mr. Harsh Jain, Advocate
for the petitioners.

Mr. Rahul Dev Singh, Addl.A.G., Haryana.

Mr. Jagbir Singh, Advocate and
Ms. Jaskirat Kaur, Advocate
for respondents No.3 to 6.

HARPREET SINGH BRAR, J. (ORAL)

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to re-engage/re-join the petitioners forthwith, to allot them academic workload and to issue the time table for the ensuing academic session 2026-27 and further not to replace the petitioners by another set of contractual employees, to pay the petitioners remuneration in accordance with the UGC regulations dated 18.07.2018 (Annexure P-2), UGC communication/notification dated 28.01.2019 (Annexure P-3) and Government Instructions dated 03.11.2017 (Annexure P-1), to grant the petitioners at least the minimum of regular pay scale on the principle of equal pay for equal work, to release consequential arrears with interest, to release salary during vacation periods/semester breaks and to discontinue the illegal practice of artificial breaks in service, to regulate workload, working days, holidays and service conditions in accordance with UGC.



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2. Learned counsel for the petitioners submits that he would be satisfied if the representation (Annexure P-7) of the petitioners is decided by respondent No.4 by passing a speaking order in a time bound manner.

3. Learned State counsel, appearing on advanced notice as well as counsel for respondents No.3 to 6, submit that they have no objection in case a direction is issued to respondent No.4 for time-bound consideration and decision of the representation of the petitioners by passing a speaking order.

4. Therefore, in view of the limited prayer made by learned counsel for the petitioners, respondent No.4 is directed to consider the representation (Annexure P-7) of the petitioners in light of the judgments rendered by this Court passed in CWP No.15815 of 2022 titled as ***Sumit Choudhary and others Vs. State of Haryana and others*** and bunch of cases decided on 23.02.2023 (Annexure P-9) and CWP No.5810 of 2024 titled as ***Rimpi Vs. Union of India and others*** pronounced on 25.05.2026 (Annexure P-10) and pass a speaking order, after affording them an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted forthwith by respondent No.4.

5. Disposed of, accordingly.

(HARPREET SINGH BRAR)
JUDGE

13.07.2026

Neha

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No