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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-15132 of 2026
Date of decision: 15.05.2026

Gurcharan Singh and others

....Petitioners

versus

State of Punjab and others

....Respondents

CORAM : HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Virinder K. Shukla, Advocate,
for the petitioners.

Mr. Siddharth Sandhu, AAG, Punjab.

NAMIT KUMAR, J. (ORAL)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking a writ of mandamus, directing the respondents to grant to pay scale to the petitioners as per statutory rules namely Punjab Health and Family Welfare Technical (Group-C) Service Rules 2016 (Annexure P-1) i.e. Rs.5910-20200/- + 2400 grade pay from the date of entry into service along with consequent arrears and interest @ 12% per annum thereon being the case of the petitioners covered by the judgment of this Court dated 13.09.2024 (Annexure P-6) in ***CWP-15896 of 2023 – Saurabh Sharma and others v. State of Punjab and another***, which was upheld by a Division Bench vide judgment dated 10.12.2024 (Annexure P-7) passed in ***LPA-2977 of 2024 – State of Punjab and another v. Saurabh***



Sharma and others which has attained finality with the dismissal of ***SLP-1158 of 2025*** by the Hon'ble Supreme Court vide order dated 20.01.2025 (Annexure P-8); to take into account the statutory pay scale of Rs.5910-20200 + Rs.2400/- grade pay with further pay revisions as per Rules 2016 (Annexure P-1) and the Punjab Government letter dated 05.01.2026 (Annexure P-10) for fixation of pay of the petitioners. Further, a writ of certiorari has been sought for quashing the instructions dated 17.07.2020 (Annexure P-5) and for quashing the pay scale of Rs.21700/- (consolidated) granted to the petitioners at the time of their appointments vide order dated 25.11.2020 (Annexure P-3) in the case of petitioners No.1 to 4 and order dated 26.05.2021 (Annexure P-4) in the case of petitioner No.5 being the same as contrary to the statutory rules 2016 (Annexure P-1).

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served justice demand notice dated 24.03.2026 (Annexure P-12) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said justice demand notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Siddharth Sandhu, AAG, Punjab, accepts notice on behalf of the respondents-State. He has no objection to the innocuous prayer made by learned counsel for the petitioners.



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5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide justice demand notice dated 24.03.2026 (Annexure P-12) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

15.05.2026
R.S.

(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned: Yes/No

Whether Reportable: Yes/No