



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-12207-2026

Date of decision : 23.04.2026

Veerpal Kaur and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Hargun Sethi, Advocate for
Mr. Gagneshwar Walia, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Article 226 of the Constitution of India, seeking issuance of a writ of mandamus directing the respondents to grant the petitioners the minimum of the regular pay scale + dearness allowance along with arrears and interest on the post of Staff Nurse at par with regular employees in terms of judgment passed by Hon'ble Supreme Court in ***State of Punjab and others Vs. Jagjit Singh : 2016(4) SCT 641*** and various other judgments passed by this Court. Further, to grant the petitioners, who are working as Staff Nurse in the Health Department under NRHM Scheme, the same salary/benefits and incentives as has already been granted to similarly situated Staff Nurses, who were appointed under the National Programme for Prevention and Control of Cancer, Diabetes, Cardiovascular Diseases and Strokes (NPCDCS), on the principle of 'equal pay for equal work'.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal

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notice dated 12.10.2025 (Annexure P-16) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Kanav Singla, A.A.G., Punjab, accepts notice on behalf of respondents No.1 & 2. Mr. Arshdeep Bhullar, Advocate has put in appearance and accepts notice on behalf of respondent No.3. They have no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide legal notice dated 12.10.2025 (Annexure P-16) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

23.04.2026
kothiwal

(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No