



2026:PHHC:077357-DB

113 + 114 + 115 + 116 + 117 + 118 + 119 + 120 + 121 + 122 + 217
IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

2026:PHHC:077357-DB



113

CM-2667-LPA-2026
CM-2666-LPA-2026
CM-2668-LPA-2026 in/and
LPA-1092-2026
Date of Decision: 15.05.2026

STATE OF HARYANA AND ANOTHER
V/S
SAROJ RANI ALIAS SAROJ DEVI

...APPELLANTS

...RESPONDENT

CM-2673-LPA-2026
CM-2672-LPA-2026
CM-2674-LPA-2026 in/and
LPA-1094-2026

STATE OF HARYANA AND OTHERS
V/S
RAJ KUMAR

...APPELLANTS

...RESPONDENT

CM-2692-LPA-2026
CM-2691-LPA-2026
CM-2693-LPA-2026 in/and
LPA-1100-2026

STATE OF HARYANA AND OTHERS
V/S
SUBHRAM

...APPELLANTS

...RESPONDENT

CM-2755-LPA-2026
CM-2754-LPA-2026
CM-2756-LPA-2026 in/and
LPA-1128-2026

STATE OF HARYANA AND ANOTHER
V/S
MANOJ KUMAR

...APPELLANTS

...RESPONDENT

CM-2815-LPA-2026
CM-2814-LPA-2026



CM-2816-LPA-2026 in/and
LPA-1152-2026

STATE OF HARYANA AND OTHERS
V/S
JOGINDER SINGH

...APPELLANTS

...RESPONDENT

CM-2867-LPA-2026
CM-2866-LPA-2026
CM-2868-LPA-2026 in/and
LPA-1175-2026

STATE OF HARYANA AND OTHERS
V/S
RAMPHAL

...APPELLANTS

...RESPONDENT

CM-2891-LPA-2026
CM-2890-LPA-2026
CM-2892-LPA-2026 in/and
LPA-1184-2026

STATE OF HARYANA AND OTHERS
V/S
REETU AND OTHERS

...APPELLANTS

...RESPONDENTS

CM-2899-LPA-2026
CM-2898-LPA-2026
CM-2900-LPA-2026 in/and
LPA-1186-2026

STATE OF HARYANA AND OTHERS
V/S
BIJENDER SINGH

...APPELLANTS

...RESPONDENT

CM-2911-LPA-2026
CM-2910-LPA-2026
CM-2912-LPA-2026 in/and
LPA-1191-2026

STATE OF HARYANA AND OTHERS
V/S
DIWAN SINGH

...APPELLANTS

...RESPONDENT

CM-2959-LPA-2026
CM-2958-LPA-2026
CM-2960-LPA-2026 in/and



LPA-1212-2026

STATE OF HARYANA AND OTHERS
V/S
PARKASH CHAND AND ANOTHER

...APPELLANTS
...RESPONDENTS

CM-3072-LPA-2026
CM-3071-LPA-2026
CM-3073-LPA-2026 in/and
LPA-1258-2026

STATE OF HARYANA AND OTHERS
V/S
NAFE SINGH AND OTHERS

...APPELLANTS
...RESPONDENTS

CM-3088-LPA-2026
CM-3087-LPA-2026
CM-3089-LPA-2026 in/and
LPA-1268-2026

STATE OF HARYANA AND OTHERS
V/S
BHAGWAT KUMAR

...APPELLANTS
...RESPONDENT

CM-3094-LPA-2026
CM-3092-LPA-2026
CM-3093-LPA-2026 in/and
LPA-1270-2026

STATE OF HARYANA AND OTHERS
V/S
GURMAIL SINGH

...APPELLANTS
...RESPONDENT

CM-3101-LPA-2026
CM-3100-LPA-2026
CM-3102-LPA-2026 in/and
LPA-1273-2026

STATE OF HARYANA AND OTHERS
V/S
BUDHI

...APPELLANTS
...RESPONDENT

CM-3105-LPA-2026
CM-3104-LPA-2026
CM-3106-LPA-2026 in/and
LPA-1275-2026

STATE OF HARYANA AND OTHERS
V/S
KALA ALIAS RAMDHARI

...APPELLANTS
...RESPONDENT



CM-3112-LPA-2026
CM-3111-LPA-2026
CM-3113-LPA-2026 in/and
LPA-1278-2026

STATE OF HARYANA AND OTHERS
V/S
RAJ BIR

...APPELLANTS

...RESPONDENT

CM-3142-LPA-2026
CM-3141-LPA-2026
CM-3143-LPA-2026 in/and
LPA-1295-2026

STATE OF HARYANA AND OTHERS
V/S
SUNEHARI DEVI

...APPELLANTS

...RESPONDENT

CM-3156-LPA-2026
CM-3155-LPA-2026
CM-3157-LPA-2026 in/and
LPA-1299-2026

STATE OF HARYANA AND OTHERS
V/S
SHER SINGH

...APPELLANTS

...RESPONDENT

CM-3159-LPA-2026
CM-3158-LPA-2026
CM-3160-LPA-2026 in/and
LPA-1300-2026

STATE OF HARYANA AND OTHERS
V/S
RAM PHAL AND OTHERS

...APPELLANTS

...RESPONDENTS

CM-3162-LPA-2026
CM-3161-LPA-2026
CM-3163-LPA-2026 in/and
LPA-1301-2026

STATE OF HARYANA AND OTHERS
V/S
RAJKUMAR AND OTHERS

...APPELLANTS

...RESPONDENTS

CM-3165-LPA-2026
CM-3164-LPA-2026
CM-3166-LPA-2026 in/and
LPA-1302-2026



2026:PHHC:077357-DB

STATE OF HARYANA AND OTHERS
V/S
RAJBIR

...APPELLANTS
...RESPONDENT

114

2026:PHHC:077358-DB



CM-3228-LPA-2026
CM-3227-LPA-2026
CM-3229-LPA-2026 in/and
LPA-1329-2026

STATE OF HARYANA AND OTHERS
V/S
PALA RAM ALIAS PALE RAM

...APPELLANTS
...RESPONDENT

115

2026:PHHC:077358-DB



CM-3231-LPA-2026
CM-3230-LPA-2026
CM-3232-LPA-2026 in/and
LPA-1330-2026

STATE OF HARYANA AND OTHERS
V/S
OM PARKASH

... APPELLANTS
...RESPONDENT

116

2026:PHHC:077368-DB



CM-3292-LPA-2026
CM-3291-LPA-2026
CM-3293-LPA-2026
LPA-1347-2026
Date of Decision: 15.05.2026

STATE OF HARYANA AND OTHERS
V/S
DINESH KUMAR AND ANOTHER

... APPELLANTS
...RESPONDENTS

117



2026:PHHC:077357-DB

2026:PHHC:077371-DB



CM-3312-LPA-2026
CM-3311-LPA-2026
CM-3313-LPA-2026
LPA-1358-2026

STATE OF HARYANA AND OTHERS
V/S
BIHARI

...APPELLANTS
...RESPONDENT

118

2026:PHHC:077363-DB



CM-3329-LPA-2026
CM-3327-LPA-2026
CM-3328-LPA-2026 in/and
LPA-1363-2026

STATE OF HARYANA AND OTHERS
V/S
SURESH KUMAR

... APPELLANTS
..RESPONDENT

119

2026:PHHC:077365-DB



CM-3351-LPA-2026
CM-3350-LPA-2026
CM-3352-LPA-2026 in/and
LPA-1373-2026

STATE OF HARYANA AND OTHERS
V/S
PUSHPA RANI

... APPELLANTS
...RESPONDENT

120

2026:PHHC:077372-DB



CM-3369-LPA-2026
CM-3368-LPA-2026
CM-3370-LPA-2026
LPA-1382-2026



STATE OF HARYANA AND OTHERS
V/S
MADAN LAL

...APPELLANTS
...RESPONDENT

121

2026:PHHC:077373-DB



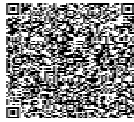
CM-3372-LPA-2026
CM-3371-LPA-2026
CM-3373-LPA-2026
LPA-1383-2026

STATE OF HARYANA AND OTHERS
V/S
JOGINDER PAL

... APPELLANTS
...RESPONDENT

122

2026:PHHC:077374-DB



CM-3410-LPA-2026
CM-3409-LPA-2026
CM-3411-LPA-2026
LPA-1394-2026

STATE OF HARYANA AND OTHERS
V/S
KULDEEP SINGH

... APPELLANTS
...RESPONDENT

217

2026:PHHC:077377-DB



CM-2856-LPA-2026
CM-2857-LPA-2026
CM-2858-LPA-2026 in/and
LPA-1172-2026 (O&M)

STATE OF HARYANA AND OTHERS

...APPELLANTS

VERSUS

JAGDISH PARSHAD AND ANOTHER

..RESPONDENTS



**CORAM: HON'BLE MR. JUSTICE ASHWANI KUMAR MISHRA
HON'BLE MR. JUSTICE ROHIT KAPOOR**

Present: Mr. Pankaj Middha, Addl. AG, Haryana for the appellant(s)

Mr. Sandeep Sharma, Advocate
for the respondent in LPA-1373-2026.

Mr. Nihal S. Chaudhary, Advocate
for the respondent in LPA-1270-2026.

Mr. Naveen Daryal, Advocate
for the respondent in LPA-1268-2026.

Mr. Surinder Kumar Daaria, Advocate
for the respondent in LPA-1191-2026.

Mr. G.S. Gopera, Advocate
for the respondent in LPA-1278-2026.

Mr. Manoj Tanwar, Advocate for respondent No.1 and 2
in LPA-1347-2026 (O&M) .

Mr. Sandeep Singal, Advocate for the respondents in
LPA-1186-2026, LPA-1299-2026 and LPA-1302-2026.

Mr. A.P. Bhandari, Advocate for the respondents – writ petitioners.

ASHWANI KUMAR MISHRA, J. (Oral)

**CM-2667-LPA-2026, CM-2673-LPA-2026, CM-2692-LPA-2026
CM-2755-LPA-2026, CM-2815-LPA-2026, CM-2867-LPA-2026
CM-2891-LPA-2026, CM-2899-LPA-2026, CM-2911-LPA-2026
CM-2959-LPA-2026, CM-3072-LPA-2026, CM-3088-LPA-2026
CM-3094-LPA-2026, CM-3101-LPA-2026, CM-3105-LPA-2026
CM-3112-LPA-2026, CM-3142-LPA-2026, CM-3156-LPA-2026
CM-3159-LPA-2026, CM-3162-LPA-2026, CM-3165-LPA-2026
CM-3228-LPA-2026, CM-3231-LPA-2026, CM-3329-LPA-2026
CM-3351-LPA-2026, CM-3292-LPA-2026, CM-3312-LPA-2026
CM-3369-LPA-2026, CM-3372-LPA-2026, CM-3410-LPA-2026 and
CM-2857-LPA-2026**

These are the applications seeking condonation of delay in filing the accompanying appeals. The delay in filing the appeal(s) has been satisfactorily explained.

In that view of the matter, the applications are allowed.

**MAIN CASES.**

1. This batch of appeals is by the State of Haryana involving identical issue of law and facts. The State has challenged the orders passed by the Learned Single Judge directing regularization of the respondents / writ petitioners. The facts of the case are being extracted from LPA-1092-2026, which was allowed by the learned Single Judge, vide judgment dated 31.12.2025, while observing as under:-

45. For the reasons stated above, all the above said writ petitions are hereby allowed. The impugned orders rejecting the petitioners' claims for regularization, if any, are set aside. This judgment shall govern all connected matters with similar facts.

46. The respondents are hereby directed to regularize the petitioners in accordance with the law and under the relevant regularization policy in force when the petitioner first became eligible, including, but not limited to, the policies of 1993, 1996, 2003, and 2011.

47. However, the petitioners who do not fall under the above policies but have rendered services of more than 10 years as on date i.e. 31.12.2025, the respondents are directed to grant them the benefit of regularization.

48. The respondents are also directed to release all consequential benefits, including fixation of pay, arrears thereof alongwith interest @ 6% per annum from the date it became due til its actual realization.

49. The entire exercise shall be completed within eight weeks from the date of receipt of a certified copy of this judgment."

3. Learned counsel for the appellant(s) submits that the consideration of facts of each case are lacking, and it is also not clear as to under which policy the relief of regularization was being claimed. It is further submitted that merely because ten years have been completed, would not give right to the employees for regularization unless the same is, otherwise covered by the policy framed for regularization.

4. Learned counsel for the respondent (s) do not dispute the proposition that consideration of individual claim would have to be in accordance with the scheme framed for regularization by the State of Haryana.

5. The legality of these schemes had fallen for consideration before the Division Bench of this Court in **Yogesh Tyagi and another v. State of Haryana**



and others, CWP No.17206 of 2014. The judgment of the Division Bench in Yogesh Tyagi (supra) has been interfered with by the Hon'ble Supreme Court in the case of **Madan Singh and others vs. State of Haryana**, Civil Appeal No.1996 of 2024, decided on 16.04.2026. More so, similar matters have been disposed of by us on 23.04.2026, with leading case being LPA-1810-2025, titled as **Aas Mohammad and others vs. State of Haryana and others.**

6. In that view of the matter, we dispose of this batch of appeals with a direction upon the State to examine individual cases of the respondents – writ petitioners for regularization, keeping in view the policy in the light of law laid down by the Hon'ble Supreme Court in the case of **Madan Singh** (supra), as also the judgment of this Court in LPA-1810-2025 (supra).

7. Till specific orders as directed by the learned Single Judge are passed by the authorities, status quo with regard to working of the employees would be maintained and the same shall abide by the ultimate orders to be passed by the State in that regard.

8. All pending misc. application(s), if any, also stand disposed of.

(ASHWANI KUMAR MISHRA)
JUDGE

(ROHIT KAPOOR)
JUDGE

15.05.2026
rajesh

1. Whether speaking/reasoned? : Yes/No
2. Whether reportable? : Yes/No