



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

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CWP-11849-2026

Date of decision : 21.04.2026

Mahaveer and another

...Petitioners

Versus

State of Punjab and others

...Respondents

**CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR**

Present: Mr. Arshdeep, Advocate for  
Mr. Vishal Mittal, Advocate for the petitioners.

**NAMIT KUMAR J. (Oral)**

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking issuance of a writ of mandamus directing the respondents to regularize the services of the petitioners as per Policy dated 16.05.2023 (Annexure P-2) as well as in parity with similarly situated employees whose services already stand regularized. Further, to grant the petitioners minimum of the regular pay scale along with dearness allowance and grade pay with all consequential benefits from the date on which each petitioner completed 10 years of service and not to suspend/terminate the services of the petitioners during the pendency of the present petition.

2. Learned counsel for the petitioner submits that for redressal of their grievances, the petitioners have also submitted representation dated 01.02.2026 (Annexure P-3) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said representation, by passing a



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speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Satnampreet Singh Chauhan, D.A.G., Punjab, accepts notice on behalf of the respondents-State. He has no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide representation dated 01.02.2026 (Annexure P-3) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 02 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

**21.04.2026**  
*kothiyal*

**(NAMIT KUMAR)**  
**JUDGE**

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No