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**121 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-9293-2026

Date of decision: 27.03.2026

Jaspal Singh

....Petitioner

Versus

The Punjab State Power Corporation and Limited and others ...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**Present:** Mr. Pankaj Sharma, Advocate
for the petitioner.Ms. Priyanka Dhillon, Advocate
Ms. Mehak Kanwar, Advocate
for the respondent(s)-PSPCL.**HARPREET SINGH BRAR, J. (ORAL)**

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* for quashing the charge sheet dated 05.02.2026 (Annexure P-3) issued by respondent No.3 to the petitioner after 02 years of the incident.

2. Learned counsel for the petitioner *inter alia* contends that the petitioner was transferred on 31.05.2024 from the division where the alleged irregularities took place and the impugned charge sheet was issued on 05.02.2026 (Annexure P-3) almost two years after his transfer. The charge sheet has been issued to create the hurdle in the promotion of the petitioner from Additional Assistant Engineer to Assistant Engineer. The departmental proceedings were initiated without obtaining an affidavit from the complainant. He further submits that the petitioner apprehends that the departmental proceedings will not be concluded within a reasonable dispatch to frustrate the



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right of the petitioner to further promotion and submits that he would be satisfied at this stage, in case a direction is issued to the respondent(s)/competent authority to conclude the disciplinary proceedings within a reasonable dispatch in terms of the judgment passed by this Court in CWP No.9606 of 2022 titled as '*Khairati Lal Vs. State of Haryana and others*' decided on 13.10.2025.

3. Ms. Priyanka Dhillon, Advocate and Ms. Mehak Kanwar, Advocate appear on behalf of the respondent(s)-PSPCL and submit that there is no dispute on the proposition that the departmental inquiry needs to be concluded within a reasonable period

4. In view of the limited prayer made by learned counsel for the petitioner, this Court at this stage finds it expedient in the interest of justice to dispose of the present writ petition with a direction to the respondent(s)/competent authority to conclude the disciplinary proceedings within a period of four months in terms of the judgment of this Court in *Khairati Lal's case (supra)*, from the date of receipt of certified copy of this order.

(HARPREET SINGH BRAR)
JUDGE

27.03.2026*Neha*

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No