



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.38962 of 2023

Namita Sahoo

....

Petitioner

Mr. R. Behera, Advocate

-versus-

**Mahanadi Coalfields
Ltd., Sambalpur and
Others**

....

Opp. Parties

Mr. N.C. Sahoo,
Advocate for MCL

CORAM:

JUSTICE BIRAJA PRASANNA SATAPATHY

**Order
No**

**ORDER
05.02.2026**

- 06.** 1. This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.
2. Heard learned counsel for the parties.
3. Learned counsel appearing for MCL taking this Court to Annexure-A, contended that basing on the policy decision taken vide Annexure-A, petitioner when was provided with compassionate appointment vide order dated 20.02.2019 under Annexure-1 series, stipulation contained under Annexure-A was reflected in order dated 20.02.2019 vide Clause No.08.



3.1. It is contended that without raising any objection to inclusion of such a clause in the order of appointment, petitioner not only joined but also continued in service. However, complaint when was made by Opp. Party Nos.5 and 6 that petitioner is not maintaining them, action in terms of Annexure-A was taken and in terms of Annexure-A, 30% of the monthly wages of the petitioner was deducted and paid to O.P. Nos.5 & 6, the parents-in-law of the petitioner.

3.2. It is accordingly contended that no illegality has been committed by the authorities of MCL in deducting 30% of the wages of the petitioner taking recourse to Annexure-A, so reflected in the order of appointment issued under Annexure-1.

4. Learned counsel for the petitioner contended that petitioner is ready and willing to maintain her parents-in-law and he will obtain further instruction in the matter.

5. As requested by the learned counsel for the petitioner, list this matter in the week commencing 23.02.2026.

(Biraja Prasanna Satapathy)
Judge

Basudev

Signature Not Verified

Digitally Signed
Signed by: BASUDEV SWAIN
Reason: Authentication
Location: High Court of Orissa, Cuttack
Date: 10-Feb-2026 11:30:14



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