



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No.2890 OF 2023

Niranjan Panda

....

Appellant

Represented By Adv. –
Mr. Bismayananda Prusty, Advocate
-versus-

State of Odisha & others

....

Respondents

Represented By Adv. –
Mr. S. B. Panda, AGA

CORAM:

JUSTICE MANASH RANJAN PATHAK

JUSTICE MRUGANKA SEKHAR SAHOO

ORDER

12.09.2025

(Hybrid Mode)

Order No.

3.

1. It is submitted by the learned counsel for the appellant that the appellant is only aggrieved by order dated 30.10.2023 passed by the learned Single Judge to the extent that full back wages for the period from 01.04.2001 up to 28.07.2003 has not been granted. However, it is fairly stated that the said period has been regularized and the appellant's pay is also regularized. The appellant was reinstated by the respondent without interference of any further proceeding or order and the appellant continued in the post of Junior Clerk as he continued before his retrenchment and after his reinstatement.



Learned counsel refers to some of the earlier decisions passed by other learned single Judges in some of the writ petitions where full back wages have been granted.

We find that the learned Single Judge has referred to the decision rendered by the Hon'ble Apex Court to arrive at a conclusion that 50% of back wages is just determination as far as prayer for back wages is concerned.

2. Learned Additional Government Advocate in his response supports the reasoning and conclusion of the learned Single Judge regarding payment of back wages.
3. Learned counsel for the appellant has adjournment.
4. As prayed for, list on 30th October, 2025.

(Manash Ranjan Pathak)
Judge

(Mruganka Sekhar Sahoo)
Judge

Gs/Radha

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