



IN THE HIGH COURT OF ORISSA AT CUTTACK
W.P.(C) No.28985 of 2024

Mitali Panda and another

.....

Petitioners

Represented by Adv. –

Mr. Bibekananda Bhuyan

-versus-

State of Odisha and others

.....

Opposite Parties

Mr. D.K. Sahoo, AGA

CORAM:

THE HON'BLE MR. JUSTICE ADITYA KUMAR MOHAPATRA

ORDER

23.02.2026

01. 1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
2. Heard learned counsel for the Petitioners as well as learned Additional Government Advocate appearing for the State-Opposite Parties. Perused the writ petition as well as the documents annexed thereto.
3. The present writ petition has been filed by the Petitioners with the following prayers:-

“It is therefore, most humbly prayed that this Hon'ble Court be graciously pleased to:

- i) Admit the writ application.
ii) Call for the record.
iii) Issue a writ in the nature of mandamus or any other writ/writ, order/orders, direction/directions by directing the opposite parties more particularly opposite party no. 4 to allow the differential remuneration from December, 2014 to August, 2017 in terms of the notification



dated 02.12.2014 under Annexure-2 considering the fact that similarly situated employees have been allowed such benefits under Annexure-8 and further extend all such service benefits as due and admissible to their respective posts within a stipulated to be fixed by this Hon'ble Court.

- iv) And/or pass any other order/orders, direction/directions as this Hon'ble Court deems fit and proper for the ends of justice.”

4. It is submitted by the learned counsel for the Petitioners that the Petitioners, who are working as Lecturers in the Government College of Engineering, Keonjhar on contractual basis, are entitled to remuneration as per BPUT Notification dated 02.12.2014. Since the Opposite Party-College has not paid such remuneration to the Petitioner, being aggrieved by such inaction, the Petitioner has approached this Court by filing the present writ petition.

5. In course of his hearing, learned counsel for the Petitioner referred to the representation submitted by the Petitioner before Opposite Party No.1 on 09.01.2024 under Annexure-9 series. He also submitted that although such representation is given for redressal of his grievance, however, no steps have been taken by the Opposite Party No.1 as of now. Being aggrieved by such inaction of the Opposite Party No.1, the Petitioner has approached this Court by filing the present writ petition.

6. Learned counsel for the State, on the other hand, contended that the representation referred to by the learned counsel for the Petitioner was filed in the year 2024. In such view of the matter,



learned counsel for the Petitioner contended that in the event this Court grants liberty to the Petitioner to file a fresh representation before the competent authority, i.e. Opposite Party No.4 with further direction to the Opposite Party No.4 to consider the same in accordance with the law within a stipulated period of time, he will have no objection to the same.

7. Having regard to the submissions made by the learned counsels appearing for the respective parties, further taking note of the limited nature of the grievance involved in the present writ petition, this Court disposes of the writ petition at the stage of admission by granting liberty to the Petitioner to file a fresh representation taking therein all the grounds along with the supporting documents before the Opposite Party No.4 within a period of three weeks from today. In such eventuality, the Opposite Party No.4 shall do well to consider the representation of the Petitioner keeping in view the Notification of the BPUT, if any applicable to the Petitioner, as well as the order dated 19.12.2023 at Annexure-8 and dispose of the same in accordance with law by passing a speaking and reasoned order within a period of six weeks from the date of filing of such representation. The decision so taken on such representation shall be communicated to the Petitioner within ten days thereafter.

(Aditya Kumar Mohapatra)
Judge