



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.27983 of 2024

Umesh Chandra Pradhan* *Petitioner

Mr. Biplab P.B. Bahali, Advocate

-versus-

State of Odisha & others* *Opposite Parties

*Mr. Manmaya Kumar Dash,
Additional Standing Counsel*

CORAM: JUSTICE SANJAY KUMAR MISHRA

ORDER

06.02.2026

Order No.

04.

This matter is taken up through hybrid mode.

2. Mr. Bahali, learned Counsel for the Petitioner appears through virtual mode and prays for a week's time to file Rejoinder Affidavit, which is allowed.

3. Rejoinder be filed within a week hence serving a copy thereof on the State-Opposite Parties.

4. Since the issue is regarding non-payment of gratuity despite order dated 05.07.2024 passed by the Controlling Authority under Payment of Gratuity Act-cum-Divisional Labour Commissioner, Angul in P.G. Case No.01 of 2023, which was allegedly never challenged by the Opposite Party-Management by



preferring an Appeal in terms of Section 7(7) of the Payment of Gratuity Act, 1972, read with Rule 18 of the Odisha Payment of Gratuity Rules, 1974, learned Counsel for the State is directed to take instruction as to what action has been taken by the authority concerned for implementation of the said order in the meantime.

5. The matter be listed on 26th February, 2026.

(S.K. MISHRA)
JUDGE

Prasant