



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.27885 of 2023

Subhendra Kumar Sahoo

Petitioner

Ms. S. Mohapatra, Adv.

-versus-

State of Odisha & Others

....

Opposite Parties

Mr. P.K. Panda, ASC

CORAM:

THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

Order
No.

ORDER
10.12.2025

4. 1. This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.
2. Heard learned counsel appearing for the parties.
3. The present Writ Petition has been filed inter alia with the following prayer:

Under the aforesaid facts and circumstances of the case, it is therefore, prayed that this Hon'ble Court may graciously be pleased to:

(i) direct/order the State Opp.Parties to regularize the service of the Petitioner, as he has been working since 2009 against a contractual vacancy, created by the Finance Department, within a stipulated period as may be prescribed by this Hon'ble Court for the interest of justice;



(ii) pass such other order(s) or issue direction(s) as may be deemed fit and proper in the bona fide interest of justice.

And for this act of kindness, the Petitioner shall as in duty bound, ever pray.

4. It is contended that even though Petitioner was engaged as a contractual Data Entry Operator vide order dt.29.10.2009 and continuing as on date, but on the face of his eligibility to get the benefit of regularisation in terms of G.A Department Resolution dt.17.09.2013 and 16.01.2014, Petitioner is yet to be regularised.

4.1. It is further contended that even though Government in the G.A & P.G. Department vide letter dt.17.02.2023 under Annexure-6, requested Opp. Party No.3 to submit a fresh proposal with regard to regularisation of the services of the Petitioner in terms of G.A Department Resolution dt.16.01.2014, but the same is yet to be acted up. It is further contended that in view of such long continuance as a contractual employee, Petitioner is eligible and entitled to get the benefit of regularisation, in the light of the order passed by this Court on 1.12.2025 in W.P.(C) No.17483 of 2021 and batch.

5. Basing on the stand taken in the counter affidavit, learned Addl. Standing Counsel contended



that since in terms of the letter issued under Annexure-6, no proposal has yet been made by Opp. Party No.3, there is no question of consideration of the Petitioner's claim. It is further contended that if any such proposal will be submitted, it will be dealt with in accordance with law.

6. Having heard learned counsel appearing for the parties and considering the submission made, this Court while disposing the Writ Petition directs Opp. Party No.3 to comply the request made vide letter dt.17.02.2023 under Annexure-6, if the same has not yet been complied, within a period of 2(two) months from the date of receipt of this order.

6.1. It is further observed that on such submission of the proposal by Opp. Party No.3, Opp. Party No.1 shall take a lawful decision on the claim of the Petitioner to get the benefit of regularisation, within a period of 2(two) months from the date of receipt of the proposal, if any.

6.2. However, it is observed that while taking such a decision, Opp. Party No.1 shall take into consideration the relevancy and effect of the judgment dt.01.12.2025 so passed by this Court in W.P.(C) No.17483 of 2021 and batch. Petitioner is permitted to provide a copy of this order along with



the order passed vide judgment dt.1.12.2025 before
Opp. Party Nos.1 & 3 for compliance.

6.3. The Writ Petition accordingly stands disposed
of.

sangita

(Biraja Prasanna Satapathy)
Judge