



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.24237 of 2025

Dr.Atal Bihari Das

....

Petitioner

Mr.Abhisek Mohanty, Advocate

-versus-

State of Odisha & Others

....

Opp. Parties

Mr.U.C. Behura, AGA

Mr.Gyana Ranjan Mohapatra,

Advocate for O.Ps.2 to 4

CORAM:

JUSTICE DIXIT KRISHNA SHRIPAD

ORDER

03.09.2025

W.P.(C) No.24237 of 2025

&

I.A. No.14820 of 2025

Order No.

01.

Issue of emergent notice. Mr.U.C. Behera, AGA, on request of the Court, accepts notice for opposite party no.1. One extra copy of the brief along with required documents be served on him within three days.

Two extra copies of the brief along with other documents be also served on Mr.G.R.Mohapatra, learned counsel, who enters appearance in Court today on behalf of opposite parties 2 to 4. His name be indicated in the cause list as also the brief.

Learned counsel for the petitioner submits that in terms of University Grants Commission (Prevention, prohibition and redressal sexual harassment of women employees and students in higher educational institutions) Regulation, 2015, till the preliminary inquiry is accomplished, no coercive proceeding can be commenced



against an employee like the petitioner. There is some force in the submission at the stage.

In the above circumstances, I.A. No.14820 of 2025 supported by affidavit is favoured and the University is directed not to precipitate the matter pursuant to Annexure-19, till the next date of hearing of the case.

Call this matter on 24.09.2025.

Web copy of this order to be acted upon by all concerned.

(Dixit Krishna Shripad)
Judge

Basu