



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P. (C) No.24690 of 2020

Rajesh Mrudangia & others Petitioners

Mr. A.Pattnaik, Advocate

-Versus-

State of Odisha & Others Opposite Parties

Mr. S. K.Brahma, ASC

W.P. (C) No.26324 of 2020

Pradeep Kumar Rout Petitioner

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others Opposite Parties

Mr. S.K. Brahma, ASC

W.P. (C) No.28414 of 2020

Rabindra Naik Petitioner

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others Opposite Parties

Mr. S.K. Brahma, ASC

W.P. (C) No.28630 of 2020

Radha Mohan Mohapatra Petitioner

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others Opposite Parties

Mr. S.K. Brahma, ASC



W.P. (C) No.31738 of 2020

Saroj Kumar Dash **Petitioner**
Mr.A.Pattnaik, Advocate
-Versus-
State of Odisha & others **Opposite Parties**
Mr. S.K. Brahma, ASC

W.P. (C) No.31739 of 2020

Jaladhar Rout **Petitioner**
Mr.A.Pattnaik, Advocate
-Versus-
State of Odisha & others **Opposite Parties**
Mr. S.K. Brahma, ASC

W.P. (C) No.32013 of 2020

Radhakanta Behera **Petitioner**
Mr.A.Pattnaik, Advocate
-Versus-
State of Odisha & others **Opposite Parties**
Mr. S.K. Brahma, ASC

W.P. (C) No.34349 of 2020

Rajendra Kumar Naik **Petitioner**
Mr.A.Pattnaik, Advocate
-Versus-
State of Odisha & others **Opposite Parties**
Mr. S.K. Brahma, ASC



W.P. (C) No.34372 of 2020

Braja Kishor Rout **Petitioner**

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others **Opposite Parties**

Mr. S.K. Brahma, ASC

W.P. (C) No.34399 of 2020

Arabinda Sahoo **Petitioner**

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others **Opposite Parties**

Mr. S.K. Brahma, ASC

W.P. (C) No.34402 of 2020

Lalmohan Barkhandia **Petitioner**

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others **Opposite Parties**

Mr. S.K. Brahma, ASC

And

W.P. (C) No.35782 of 2020

Lalmohan Barkhandia **Petitioner**

Mr.A.Pattnaik, Advocate

-Versus-

State of Odisha & others **Opposite Parties**

Mr. S.K. Brahma, ASC



CORAM:
MR. JUSTICE R.K. PATTANAİK

ORDER
08.05.2026

1. All the matters are taken up together and disposed of by the following common order.
2. Heard Mr. Pattnaik, learned counsel for the petitioners and learned counsel for the State.
3. Instant writ petitions have been filed challenging the decision of opposite party No.5 and also to quash the disengagement letters as per Annexure-9 on the grounds stated.
4. Perused the pleadings on record.
5. Mr. Pattnaik, learned counsel for the petitioners would submit that the case of the petitioners is covered by the order in **Pramod Kumar Sahoo & Others Vrs. State of Odisha & Others** in W.P. (C) No.14493 of 2019 dated 12th March, 2026 and therefore, they are entitled to the relief sought for being similarly situated. A copy of the order in W.P. (C) No. 20189 of 2020 is produced by Mr. Pattnaik, learned counsel, wherein, the plea for regularization of services of the petitioners therein is directed to be considered in the light of the decision in **Pramod Kumar Sahoo** (supra). Recorded the submission of Mr. Brahma, learned ASC for the State. Regularization of the services of the petitioners is claimed apart from challenging the decision on disengagement. Since it is pleaded on record that



the petitioners are on equal footing like others whose services directed to be regularized by the opposite parties after bringing them over to work charged establishment any time before their superannuation, without expressing anything on merits of the case and in view of the submission of Mr. Pattnaik, learned counsel pleading parity and objection of the State, the Court is inclined to direct the opposite parties and in particular, opposite party No.1 to consider all such entitlements and to take a decision thereon within a stipulated period.

6. Accordingly, it is ordered.

7. In the result, the writ petitions are disposed of with the direction as aforesaid. It is further directed that opposite party No.1 shall consider the plea of regularization of services of the petitioners at par with others directed in **Pramod Kumar Sahoo** (supra) and also in W.P. (C) No. 20189 of 2020 and to take a decision in that regard preferably within a period of eight weeks from the date of receipt of a copy of this order.

8. Issue urgent certified copy of this order as per rules.

(R.K. Pattanaik)
Judge